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Cultural Plan and Report prepared by ArtsMarket, Inc.

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The development of a new Oregon Cultural Trust and Fund will work to:

- Protect and stabilize Oregon's cultural resources, creating a solid foundation for the future.
- Expand public access to and use of Oregon's cultural resources and enhance the quality of those resources.
- Ensure that Oregon's cultural resources are strong and dynamic contributors to Oregon's communities and quality of life.

A new governance structure for publicly funded statewide cultural entities:

- The Task Force has recommended that the Secretary of State coordinate efforts to link the efforts of the state's cultural agencies and partners. With the agencies maintaining their independent governance and status, this new collaboration will facilitate partnership to address cultural development initiatives in a cohesive, coordinated fashion not previously possible through independent efforts. It will strengthen the cultural partner agencies' ability to speak in a unified voice about cultural value and needs, and bring higher visibility to the work underway. This coordination will also facilitate the building of a broad, statewide coalition of individuals and organizations with an interest in culture, and it will increase the cultural agencies' capacity to leverage public and private funds for cross-cutting programs and initiatives advancing culture in Oregon.
- The Task Force recommends that a representative citizen advisory board be appointed to provide guidance and oversight for the granting programs and actions undertaken by the Trust.
- Staff for the Oregon Cultural Trust will be within the Secretary of State's office.

New revenue sources for the Oregon Cultural Trust Fund:

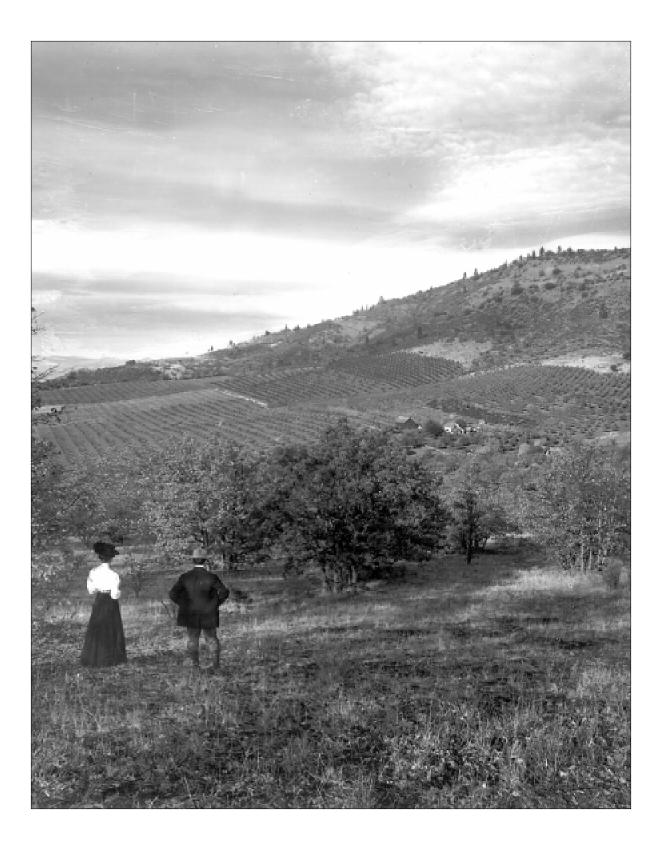
- A new Cultural Trust Fund with a 10-year goal of \$218 million will be developed and designed as a fundamentally public initiative. The two primary revenue sources for the Trust are the establishments of tax credits for corporations and individuals and the conversion of existing state assets to the Trust Fund. A special "culture" license plate will be designed and offered to Oregonians; its value is both as a revenue source and "flag" for Oregon's culture. The existing public funding sources for the cultural partner agencies (Oregon General Funds and Lottery Funds) will remain in place. The first year of the Trust Fund operation may be partly devoted to building local cultural plans, developing infrastructure and generating the initial funding for the Trust Fund principal.
- In addition, the Trust Fund will seek grant funding from outside Oregon, particularly from major philanthropic sources, to address far-reaching cultural development initiatives.

Three equal fund distribution mechanisms from the Oregon Cultural Trust:

- Community Cultural Participation Funds will provide, by formula, a minimum annual allocation to Oregon
 counties and the nine federally recognized tribes to support local and regional cultural projects and collaborations that respond to the vision and goals of the Trust. This funding mechanism will stimulate and support local
 cultural planning processes and projects. The Task Force has proposed a funding formula that takes into
 account both population and geography. Cultural coalitions will be developed as options for local fund distribution and for the creation and monitoring of local benchmarks that relate to the overall Trust benchmarks for
 culture.
- Cultural Development Funds will provide competitive grant funds to address both operating and capital needs for the stabilization and preservation of cultural resources, including physical structures, financial capitalization and organizational capacity.
- Supplemental funding to the Cultural Partner Agencies [Oregon Arts Commission, Heritage Commission, Historical Society, Council for the Humanities, State Historic Preservation Office] to support partnerships and collaboration as well as underfunded existing programs. This Trust funding will not supplant existing funding to these agencies. A portion of these funds will require collaboration between two or more partner agencies.

Measuring the benefits of Culture to Oregonians

Baseline data will be collected in the first year to assess cultural participation and access, the financial condition of cultural organizations, and quality of life factors linked to cultural development. The Task Force envisions that the Cultural Plan will result in greater participation in and appreciation of culture in Oregon. The plan will support and measure the increased use of cultural assets as tools to enrich citizens' lives, to encourage life-long education and to promote knowledge of our state. The plan is designed to strengthen the connections between Oregon's cultural resources, community and economic development, and the citizenry.



To The People of Oregon,

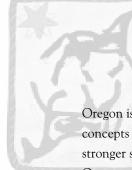
Once in a very long time, people can come together to do something almost beyond imagination. A large and highly beneficial idea can take hold, mobilize diverse people, and the worth of their vision can permeate an entire region. That can happen now in Oregon — in all of Oregon — from Astoria to Fields to Neskowin to Joseph.

The vision is simple and straightforward. Planfully and with careful orchestration, create during the years ahead a true cultural awakening, something that lifts the arts, the humanities and our cultural heritage to a new and pivotal level capable of impacting favorably every Oregonian and strengthening the quality of life in our state.

"Why do this?" A society that promotes opportunity for all people to experience their culture and its roots (the arts, the humanities and their heritage) is a society that develops increased civility and an increased sense of community. Yet some still live with the myth that arts and culture are frosting on the cake. In fact, they are among the basic ingredients that make the cake the way we want it, the way we enjoy it. Widespread accessibility to and involvement with the arts, humanities and heritage helps mold the Oregon society in which we live. Investment here can provide a positive quality of living dividend.

The Task Force is saying, simply but clearly, the time has come to take a bold step toward molding the future we want for our state, to make culture a partner in the process, and to orchestrate the thinking, human ingenuity and creativity to enhance and expand cultural opportunity and understanding for all.

Charles Walker, Chair Joint Interim Task Force on Cultural Development



Oregon is a proving ground for bold ideas. Dozens of concepts building a stronger civil society and a stronger sense of community were first forged in Oregon and are part of its legacy to the nation. The state's position as trendsetter is integral to Oregonians' cultural identity and sense of state pride. Now it is time to add to its list of first achievements the nation's most comprehensive and large-scale approach to the preservation and development of cultural resources.

In developing a statewide cultural plan and working toward stronger partnerships among statelevel cultural organizations, Oregon has embarked on a precedent-setting effort to nurture, sustain and invigorate culture for all its citizens. There has not been a coalition in any state, to date, that has worked on this scale to further cultural development for this and future generations. What Oregon does will matter deeply to its residents and will once again lead the nation as, throughout America, communities and citizens work to rebuild lost social infrastructure and cultural identity.

Researchers today are decrying the "loss of social capital,"¹ the disengagement from community that citizens have increasingly shown over the past decades. Building a clear, articulated sense of

cultural pride and invigorated cultural life is Oregon's answer to this national dilemma, its statement of values that bring us back together and give us vision for the future.

Noted Oregon artist and writer Tad Savinar comments, "I was born here. I grew up here. And now I'm raising my own child here. I have been fortunate over the last 50 years to witness many changes to the state of Oregon. It seems as if we have come to a crossroads of culture. An intersection, if you will. An intersection of land, technology and people. As a result, it is imperative, now more than ever, that we invest and empower the creative paths that explore, explain and enhance our lives."

This investment comes in response to decades of under-funding and under-valuing the cultural infrastructure in Oregon. By every measure obtainable, Oregon ranks near the bottom of states in terms of supporting and protecting culture as an asset for every citizen. Representative Ben Westlund, a Task Force member who traveled the state attending community forums for the cultural planning process, delivered a consistent message to planning participants when he said, "It is time for government support of culture to match the extent to which it is honored and embraced by all Oregonians. Our state currently ranks 53rd among the states and U.S. territories in arts funding - behind Guam and American Samoa. Oregon should be a national pace setter in support of its cultural assets for today and for the generations that will follow us."

The financial needs of all the state's cultural agencies far outpace the biennial appropriations they receive from the Legislature. Oregon is one of only 14 states that does not provide public funding for its Humanities Council. Unlike many other states, Oregon does not have a stabilization program to adequately serve as an incentive for endowment development to preserve cultural assets for future generations. Only minimal state funding is available to address the needs of historic properties, their restoration or preservation. Oregon's funding for its historical societies and preservation organizations ranks last among states in the Northwest. Many of the state's local historical societies have reduced hours and significantly curtailed operations as a result, limiting access and use by Oregonians. Some have closed. Estimates show that Oregon cultural agencies are able to fund, at most, 36 percent of granting requests, down to as low as 21 percent of requests in some agencies.

While there is no aggregate national data on cultural agency funding to use as a benchmark, our research suggests it is safe to place Oregon in the bottom 10 percent of state per capita funding for culture. The lack of support has left its mark in cultural resources unable to meet the public's need and their community's challenges. It is time for change.

Among its definitions, Webster's New World Dictionary calls culture "the ideas, customs, skills, arts, etc. of a people or group, that are transferred, communicated or passed along, as in or to succeeding generations." Culture is the distillation of what identifies us as people: our shared and individual sense of heritage, history, place, creativity and art, traditions and customs. Culture is an integral part of Oregon. It defines who we are, honors those that came before us and is vital to our sense of place. In his remarks at community forums held across the state, Task Force Chairman Charles Walker commented on the contributions of arts and culture to the well being of the citizenry and the health of society: "The arts and culture can be an alternative to destructive behavior and a healing force. Children educated through the arts will contribute to the creative workforce of the new economy. And, a state





- What if we could preserve the past, maximize the utilization of cultural assets and invest in tomorrow?
- What if we could introduce our children to all the elements of culture in a linked rather than disparate way, to strengthen their learning and education, and build their sense of shared identity and pride?
- What if we could better ground community development through shared articulation of goals for historic preservation or shared artistic and cultural celebration?
- What if our residents and our visitors cherished Oregon for its cultural environment as well as for its natural environment?
- As people who value the uniqueness of our state, shouldn't we hold onto our cultural legacies and build new legacies for our future generations?

Doing exactly this is our shared mission, our vision for the future of Oregon.

with a vibrant arts and cultural life attracts and retains educated people and progressive businesses." It is sentiments like these that have been the driving force behind the cultural development agenda put forward by this plan: all that is included in "culture" is at the heart of Oregonians' quality of life.

Yet, too typically in our past we have not broadly recognized and celebrated all that is a part of culture, but have focused instead on its individual elements almost as though they are strangers to each other, and not closely linked. Oregon, like nearly every U.S. state, has an infrastructure of agencies responsible for arts, humanities, history, historic preservation and heritage and tourism that have not been well integrated. As a result Oregonians have difficulty articulating that holistic sense of culture we seek and need as infusion to our communities. But what if all the efforts, all the strength of these various agencies could come together with shared vision, parallel goals? In order to protect and enhance the state's cultural resources, we must first build an awareness of the role culture plays in our lives. Kim Stafford, director of the Northwest Writing Institute at Lewis and Clark College, writes, "If we don't know what Oregon is, we can't protect it. If we don't protect it, it will be gone. If we don't protect it, our children will inherit barren dollars that will buy them nothing of their own."²

Through the Task Force's planning process, in public forums across the state, residents quickly listed the cultural assets in their communities. The list was long and diverse and included: theaters/ performing arts centers and their programs, historic buildings, museums and their exhibits, public art, historic trails, archeological sites, architecture, Native American culture and traditions, libraries, parks and more. Oregonians also prize the landscape that stirs their souls and so shapes their sensibilities, and the fierce sense of independence and self-



determination they have inherited from their predecessors that crossed the country seeking the promise of prosperity.

Are Oregonians in danger of losing their cultural assets and identity? Kim Stafford fears we are, "For Oregon is beautiful, and fragile, and her people live deep in cultural heritage that could soon be gone. We preserve wilderness in the high country; we make laws to preserve farmland; we brag about the beauty of Oregon. But how do we save our cultural identity before we become a faceless port in a global economy? I am talking about the lore and language of Oregon people of all kinds — Indian, pioneer, immigrant, child. Ranchers, loggers, old-ways fisher folk. I am not talking about some kind of vague aesthetic loss, but the deep wound you feel when essential things are killed. There are cultural imperatives among us like rare birds our children may never hear sing."

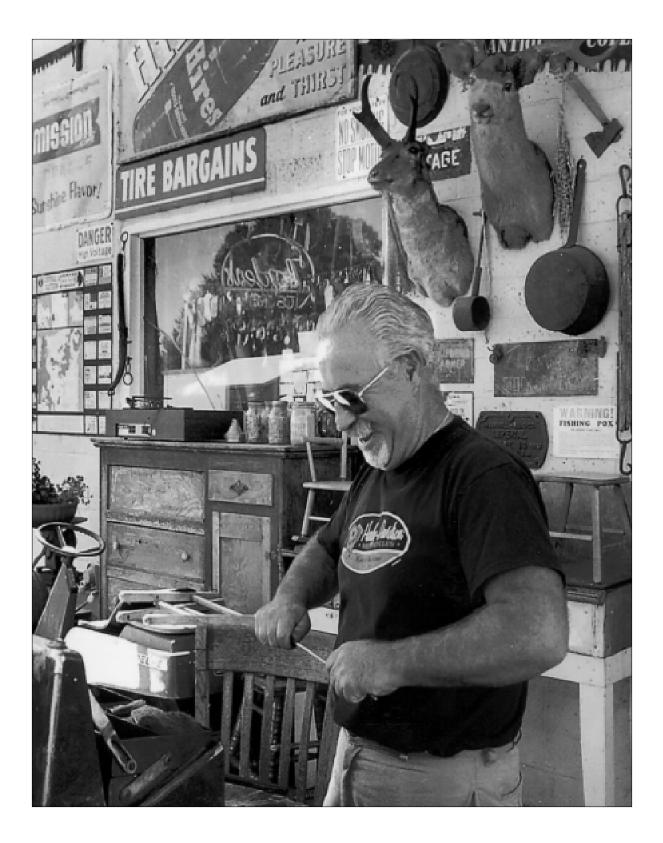
Stafford points to Oregon's native Indian languages as a cultural resource on the verge of extinction. With 21 separate Indian languages and 40 dialects, Oregon used to be one of the most linguistically diverse areas in the world.³ Today, only onethird of these languages are still spoken, and by only a handful of people. Several tribes in the state are working to revitalize Indian languages. On the Burns-Paiute Reservation where very few young people under age 30 speak Paiute, the language is being taught to children and linguists are helping the tribe develop a written alphabet.⁴

Christopher Zinn, Executive Director of the Oregon Council for the Humanities, wrote in the Fall 1999 issue of Oregon Humanities, "Culture is a gift that belongs to everyone, one that, as the poet Wallace Stevens said, 'helps us to live our lives.'"

To protect that gift, Governor Kitzhaber and the

Legislature appointed a Joint Interim Task Force to develop a plan for Oregon's cultural resources. The planning process included listening to thousands of Oregonians in forums, through surveys, in meetings and interviews. Everywhere across the state voices echoed the vision of a greater value for culture and declared their support for a plan that would strengthen and protect Oregon culture, increase access to culture for all Oregonians and ensure that culture is enriching the life and well-being of every citizen. Here, in summary form, is what Oregonians said:

- In order to strengthen and protect Oregon culture, we must fortify the fragile infrastructure that currently exists, providing resources and manpower to ensure our cultural assets remain a vital part of our lives, and build new cultural capital for the future by nurturing new talent and new contributions to the cultural fabric of the state. Whether it is the native Indian languages of our state, the community theater down the street, the youth arts organization, treasured historic dwelling, the trails that our ancestors traveled, or the fresh aesthetic impact of new public art works, we must ensure they continue to exist, thrive and are actively utilized by Oregonians of all ages.
- For all Oregonians to have access to our state's cultural resources, these resources must be able to remain open and physically accessible. They must be affordable and provide programs and services that speak to a diversity of audiences. And, they must have the funding they need for marketing and promotion in order to connect to the public, build new awareness and invigorate community life. Finally, children must have access to culture through the education they receive at school, while people of all ages should have access to cultural studies from tribal history to contemporary art as a part of their life-long learning.
- To ensure that culture is contributing to the quality of life in the state and the well being of its citizenry, we must fully utilize our cultural resources through partnerships with civic and





educational institutions and by leveraging private sector support from both individuals and businesses. This must be done, above all, to increase public participation in all that is culture, to make it a vital part of our community life. In so doing, we must balance a preservation of the past with an investment in the future, in commissioning new work that continues Oregon's strong artistic, literary and humanistic presence and gives it new perspective and helps us and our children understand and interpret our rapidly changing world.

What will Oregon look like if we do this?

• The vision for this plan calls for the establishment of a 10-year venture to build and nurture cultural development through an Oregon Trust for Cultural Development.

Through the efforts of this Trust — a true joint

venture between the state's agencies for the arts, humanities, history, heritage and historic preservation — Oregon will foster and support its arts and cultural organizations; strengthen learning through art, music, history and humanities in its schools; be a place where people actively participate and enjoy the cultural resources in their community and foster the development and preservation of cultural identity ranging from built environment to public art. A place where no one is left out because they cannot afford to participate, where cultural resources are preserved rather than destroyed to accommodate contemporary life. A place of beauty where works of art are everywhere and renovated historic spaces connect us to our heritage.

What is the Trust for Cultural Development?

- The Trust is a staffed agency within state government, representing a joint venture between the state's agencies for arts, humanities and heritage, and enabling each of these agencies — which will remain independent and work within their existing departments and constituencies — to unite in accomplishing crosscutting, major cultural development work.
- The Trust is also a funding mechanism to preserve, strengthen and forge the future of cultural life for all Oregonians, a mechanism that has been sorely lacking within the state. Within the next 10 years, the Trust will add to existing baseline agency funding, disseminate new dollars at the local and state level and create an endowment fund that will make possible continued funding of cultural development and preservation of cultural assets in perpetuity.

Marilyn Dell Worrix, former State Representative from Yamhill County, said, "Success by the Oregon Trust for Cultural Development will mean a permanent source of support for activities that are accessible and affordable for everyone. It will mean that the arts are recognized as a vital part of public education, a valuable partner in economic development and an integral part of our spirit of community." Virginia Willard, executive director of Northwest Business for Culture and the Arts sees success as ensuring "access for all Oregonians to the world's classics, and to the arts and music of all people and all times. We can do that by preserving strong presenting organizations and arts education."

What defines success for the Trust?

- Success is a funding goal and a fund dissemination plan to make it possible for every community to invest in its culture.
- Success is an effective working partnership between the state's cultural agencies, undertaking crosscutting work to strengthen their sectors of arts, humanities and heritage.
- Success is communities, tribes and counties

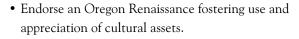
defining their cultural development and access goals, and then working to accomplish these.

• Success is every Oregonian's ability to articulate their cultural values.

In the words of Norm Smith, President of the Ford Family Foundation, "Oregon is a tapestry of traditions, vistas and artistic interpretations. Our peoples, our heritage, our inspirations are unique and wonderful. Each contributes to a special quality of life that is richly expressed through the performing and visual arts and the prose and poetry of our citizens. We cannot afford to ignore or stifle the richness of Oregon. Supporting the Cultural Trust and endorsing a cultural renaissance for the 21st Century will nurture all that is good here for generations."



to Governor Kitzhaber, this first Task Force recommended three policy steps and five action steps for 2000-2001 to advance cultural development.



- Enhance funding and viability of cultural organizations, institutions and artisans.
- Support the creation of a coordinating structure to foster the development of cultural activities by promoting cooperation and collaboration among cultural organizations and other potential partners.

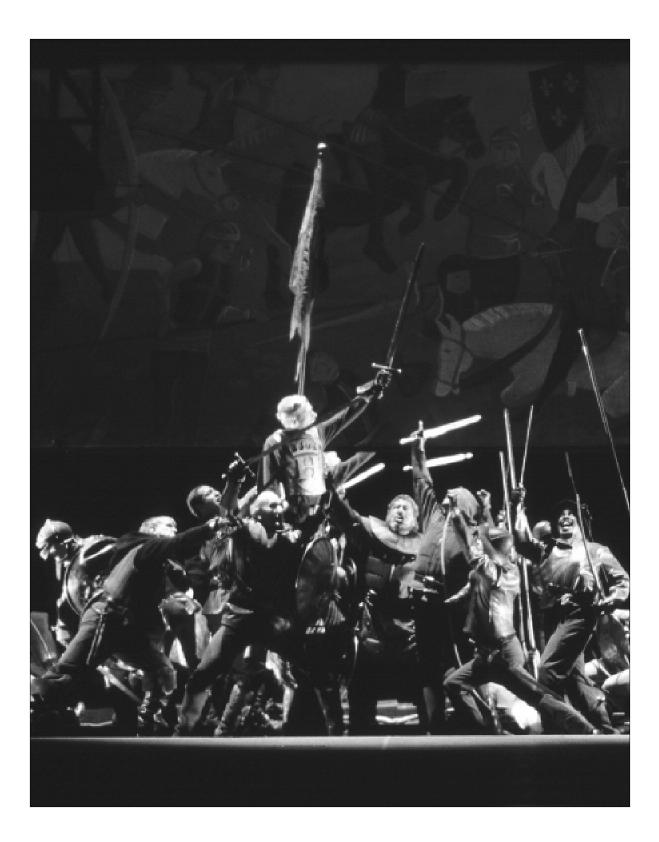
The formal process of cultural development planning began in 1998 with the Oregon Arts and Culture Summit, a meeting of more than 350 people gathered at the request of Governor Kitzhaber "to develop a broad, long-range agenda for arts and culture statewide, identifying and increasing needed partnerships with government and business." The Governor urged cultural groups to work together, noting that success in strengthening culture for the future of Oregon will require the unity of arts, culture and heritage groups, not only in the vision and in the goals, but in an agreement on how to move ahead, and it must help Oregonians see the connections — the sometimes very subtle connections — between the arts and culture and other pressing issues.

Participants in the 1998 Oregon Arts and Culture Summit expressed a similar aspiration when they declared it was their vision that "Oregon nourish a cultural environment worthy of its natural environment." This summit resulted in the appointment of the Governor's Task Force on Cultural Development, created to study and propose steps to further cultural development in Oregon. In its October 1998 Report

- Develop specific visions and measurable criteria responding to policy issues in access, accountability, awareness, communities, education funding, identity, partnerships, programming and structure.
- Undertake an analysis to determine outputs and needs in each area.
- Recommend appropriate funding mechanisms.
- Design a public/private structure to promote efficient and inventive cultural collaborations.
- Submit this design and other recommendations to the Oregon Legislature in 2001.

The Task Force also recommended as an immediate step the appointment by the Governor and Legislature of a Joint Interim Task Force on Cultural Development to accomplish these steps. In 1999 the Governor and Legislature created the Cultural Trust Fund Investment Account and jointly appointed the current Task Force, charging it with developing:

• Measurable benchmarks to ensure the preservation of Oregon's cultural heritage and to provide Oregonians with cultural opportunities throughout the state.



- A structure or process to promote efficient and inventive collaborations among Oregon's arts, heritage, humanities and other cultural organizations.
- Operation and distribution guidelines for the Cultural Trust Fund Investment Account that will help to ensure long-term stability and accountability for Oregon's cultural organizations.

The Joint Interim Task Force on Cultural Development, a nine-member body comprised of citizens from around the state, a state senator and a state representative worked with consultants and researchers from ArtsMarket Inc. to seek input from Oregonians and help the Task Force craft a cultural plan. The consultants conducted 12 community forums and five small group discussions across the state; held 95 individual interviews; reviewed findings from a survey respondent sample of 1,521 and reviewed approximately 100 models of revenue sources, trust/entity structures and fund dissemination.

From this the consultants prepared recommendations and alternative models for consideration by the Task Force at a two-day planning retreat held July 20-21, 2000 in Bend. The Task Force reached consensus on key methods to support the state's cultural resources and its recommendations are represented in this report. Subsequently, the Task Force, together with the staff directors of the state's participating cultural agencies, refined the details of the plan.⁵

Several Oregon cultural agencies have been deeply involved in the process, first as participants, informing the research and participating in the dialogue at Task Force meetings and the planning retreat, and eventually as more formally defined partners. The involve-





ment and input of these core partners has been critical to this process and to the Task Force's decisions. The partners are the State Historic Preservation Office, Oregon Arts Commission, Oregon Heritage Commission, Oregon Council for the Humanities and the Oregon Historical Society. The majority of these partners are agencies of the state of Oregon: the Humanities Council and the Historical Society are private, nonprofit entities. These Core Partner Agencies provide widely available statewide services. As a part of the planning process, the Core Partners Agencies came to be defined by the following characteristics:

- Culture is central to the agencies' missions;
- The agencies have a legislative or statutory mandate for their work;
- The agencies have authority and responsibility to serve statewide audiences;
- They offer multiple services and programs to individuals and organizations, agencies, schools

and community groups at a local, regional and statewide level;

- They work with a variety of cultural resources and are responsible for projects of statewide significance;
- The agencies are mutually supportive of other cultural programs, and their programs are developed in a complementary fashion.

In addition, the process identified possible Affiliate Partners such as Oregon Public Broadcasting, Oregon Tourism Commission and statewide culture-specific groups such as the Oregon Alliance for Arts Education or the Preservation League of Oregon. These agencies can provide means or vehicles for advancing the goals of the Cultural Trust but do not have specific cultural mandates. These Affiliate Partners will have full access to the Cultural Trust grant programs with multiple points of access — community, competitive state level grants, and through the grant programs of the Core Partner Agencies.



Over the next 10 years, the Trust for Cultural Development will undertake ambitious work to reposition culture, with all its themes and component parts, as a central asset to all Oregonians.

- The Trust will function as a coordinated effort, managed through the Office of the Secretary of State and undertaken with and through the Core Partner Agencies and Affiliates, investing in cultural development at the state and local levels.
- It will raise and create an endowment fund, and from this disseminate significant *new* funds *separate from and over and above* — the Partner Agency budgets, through which it will protect and invest in Oregon's cultural resources, further their use as key assets by communities throughout the state, contribute directly to education, the invigoration of community life, and the state's economic and social infrastructure.
- The Trust will facilitate shared goals and parallel ventures among the Partner agencies, and will communicate and model this manner of working together, to communities throughout the state, build growing understanding, awareness and value of all that is a part of Oregon culture.
- It will directly encourage cultural activity across disciplines.

• It will evaluate and benchmark its impact at the community, county, tribal and state level, assessing increased public participation in arts and culture, the implementation of coordinated cultural curriculum in schools K-12, tracking the tangible cultural assets that are preserved and stabilized for future generations and the new assets created, such as newly commissioned works. In addition, it will make possible academic qualitative benchmarking through the lens of a multi-year analysis of the growing awareness and utilization of culture by Oregonians, as tracked through a partnership with cultural scholars from Oregon universities.

Coordination of activities and initiatives by the Partner Agencies, to further cultural development in Oregon. These may include joint ventures to strengthen cultural education in Oregon schools, linking curriculum in arts, humanities and history. In similar fashion it may include efforts to build lifelong learning opportunities. It may include cultural congresses, bringing together representatives of community and tribal cultural organizations to build shared vision and undertake collaborations that will impact their communities. It may include partnership with the Tourism Commission to stimulate cultural tourism. It may include partnership with Oregon Public Broadcasting to create and produce series on Oregon artists, humanists and on Oregon history.

New activities to stimulate and counsel cultural participation and related cultural development at the local level through the Community Cultural Participation Fund. These activities will range from technical assistance and consulting to communities and tribes, in developing and implementing cultural plans, to assisting cultural entities as they build partnerships with civic organizations to strengthen and preserve cultural assets, or involving growing



numbers of residents in active cultural participation. It may include similar counsel in building strong partnerships with departments of education and higher education. Through county-level grant making, it will elicit proposals from local groups and coalitions to stimulate public access to and use of cultural resources.

Funding through a new Trust for Cultural Development granting program, for protection, stabilization and investment in cultural resources. Cultural assets are as important to Oregonians as their natural, environmental assets. They are as fundamental to communities as education and healthcare. Recognizing their central value to all Oregonians, the Trust will offer competitive grant funding to all cultural organizations or organizations seeking to address the protection, stabilization and investment in cultural assets, within the state. These funds may be targeted to preservation of artifacts or buildings, to protection of cultural traditions or languages, stabilization of cultural organizations, or investment in new assets such as important literary or artistic work. As with the funding for the Community Cultural Participation Fund, this Trust funding will seek proposals within broad guidelines, to the best planning and analysis by the field on behalf of Oregon cultural development.

Finally, the Trust will strengthen the resources and capacity of the Core Partner Agencies, increasing the amount of funding these agencies will be able to make available to their disciplines and organizations, statewide, over and above the existing funding the agencies now receive from the Legislature. This funding will deepen the impact of their existing programs, from arts education to the humanities to support for history, historic preservation and heritage. Through this, each partner agency will maximize their efforts, and will be better positioned to directly assist their constituent organizations, agencies and individuals.



These four functions, undertaken directly by the newly formed Trust and by its Core Partner Agencies, will address the following fundamental goals, which will be benchmarked over the 10-year initiative:

- Protect, stabilize and invest in Oregon's cultural resources, creating a solid foundation for the future;
- Expand access, use and quality of Oregon's cultural resources; and,
- Ensure that Oregon's cultural resources are strong and dynamic contributors to quality of life.

The goals are bold and visionary, working simultaneously from the ground up and from the state level outward, investing in cultural development. So, too, the funding goal is bold. Previous neglect of cultural resources and the urgent need to position these as building blocks for community vitality and quality of life have both been taken into consideration in setting a funding goal that will get the job done. Through detailed analysis and modeling, the Task Force proposes a series of financing mechanisms for the Trust that ideally may be implemented in full:

- Build a Cultural Trust Endowment Fund with revenues that may reach as much as \$218,526,470 million over a 10-year period. The goal is for this endowment fund to eventually reach an estimated \$500 million to protect, stabilize and invest in culture within Oregon for years to come.
- The Task Force proposes that efforts be made to develop the Trust primarily through the following mechanisms: A) The conversion of existing state assets. B) A tax credit offered to individuals



and corporations that elect to match their own contributions to Oregon nonprofit cultural organizations with a contribution to the Trust. C) By funding through a new Oregon Culture license plate program.

Simultaneously over the 10-year period, disseminate as much as \$91.7 million in funds through the means stated above, to be determined based on the funding into the Trust from the above mechanisms. These are additional funds over and above legislative baseline appropriations to the Core Partner Agencies and are not a replacement for direct legislative appropriations to the Agencies. The state will maintain funding for the Core Partner Agencies at no less than 2001-2003 biennial levels for the 10year period of building the Cultural Trust.



The Task Force has proposed the following revenue generating instruments to stimulate the development of the Cultural Trust and its goal of \$218 million in funds raised, \$91.7 million in fund dissemination, and an ending fund balance of \$160 million over the next 10 years:

- Conversion of state assets. Through legislative leadership efforts, state properties have been identified for conversion and are projected to yield up to \$25 million per biennium. Total converted assets for the Trust are estimated at \$102,377,500 by the end of the 10-year plan.
- Personal and corporate income tax credits. The Task Force has proposed a Culture Tax Credit to stimulate matching of contributions by Oregonians to 501 (c) 3 cultural organizations with contributions to the Trust. Oregonians who elect to make contributions to the Trust in addition to contributions they make to cultural organizations up to a ceiling of \$500 will receive a 100% tax credit for the Trust contribution. Over the 10-year period, an estimated \$114,648, 970 in revenue may be realized this way through personal tax credits, based on gifts made to the Trust over and above current giving to cultural organizations by a conservative estimate of 3

percent of individual and joint filers who make charitable contributions to culture.⁶ In this way, individual Oregonians are challenged to directly contribute to organizations and nonprofit ventures that matter to them and to the larger Cultural Trust, receiving a tax credit in exchange. A parallel tax credit mechanism, of up to \$2500, is proposed in tandem with the personal tax credit. Revenues from this may result in an estimated \$20,231,190 of funds into the Trust over the 10-year period.

• Vanity license plates. Based on the yield of other popular Oregon license plates, the biennial yield of vanity plates is projected from \$150,000 to \$450,000 with a projected 10-year yield of \$1.5 million. The primary value of this mechanism is broad participation and statewide promotion keeping the goal of the cultural resources development ever present in communities across the state.

In addition to these funding sources, grants from outside the state will also be sought as funding sources for partnership initiatives among the Core Partner Agencies — there is significant national interest in Oregon as a model for this type of sustained collaborative cultural development action. Also integral to the success of the Cultural Trust is its intent to challenge the private sector to respond with its own mechanism to match public monies. The Oregon Community Foundation has been named as the most logical repository for such funds. Neither of these goals are factored into the financial model for the Trust, as they are anticipated outcomes of, not primary funding sources for, the Trust activities.

The funds realized from the above sources will be held and managed by the State Treasurer's Office, disseminated to the Trust according to the allocation model and schedule attached as an addendum to this document.



Provided the above funding mechanisms may be implemented, the Trust's four activity areas will be funded through the 10-year allocation of as much as \$91.7 million, according to the following formula:

- 7.5 percent of the disbursed funds will support the operations of the Trust, facilitating the technical assistance, grassroots cultural planning and other activities as noted above.
- 1/3 of the remaining funds will be targeted to preservation, stabilization and investment in Oregon cultural resources, through a Trust program to be called the Cultural Development Fund.
- 1/3 of the remaining funds will be targeted to Oregon's counties and to the nine federally recognized tribes, through a Trust program to be called Community Cultural Participation.
- 1/3 of the remaining funds will be targeted to the five Core Partner Agencies: the Oregon Arts Commission, Oregon Council for the Humanities,

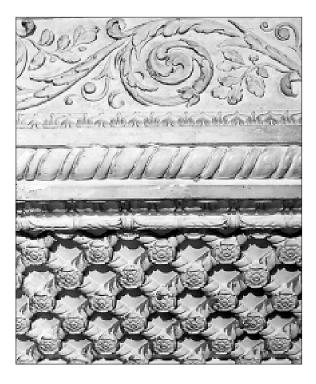
Oregon Heritage Commission, Oregon Historical Society and State Historic Preservation Office. This will fund their joint efforts through the Trust, according to the following formula:

- 20 percent will be allocated for joint efforts through the Trust, such as the above noted possible collaborations in fostering cultural education K-12, in cultural tourism, and so on.
- 80 percent will be allocated to the Partner agencies in the first biennium according to the following formula: 1/3 to the Humanities Council, 1/3 to the Arts Commission and 1/3 to the above agencies addressing History, Heritage and Historic Preservation.⁷ Subsequently, the Trustees will determine funding to Partner Agencies in a fair and equitable manner.
- This allocation will be the source of new funding for the Core Partner Agencies: the Core Partner Agencies themselves will not be eligible to apply to the Trust's Community Cultural Participation Fund or the Cultural Development Fund.



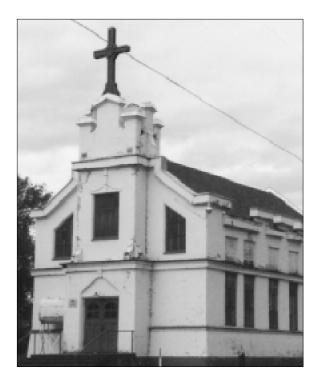
The Cultural Development Fund will utilize a Request for Proposals format to stimulate diverse applications for grant funding. The Fund will make grants to 501(c)3 organizations and collaborations of organizations to address significant opportunities to preserve or stabilize cultural resources and to invest in the development of new resources — the new cultural capital for the future. Priority will be given for projects that have broad impact beyond the organization itself. Priority will also be given to organizations or collaborations of organizations that have culture as a priority within their mission. However, non-cultural organizations that seek to undertake significant cultural work may also apply. Examples of ventures that would be funded include the preservation of languages, traditions or artifacts that have impact on Oregonians; the stabilization of organizations that serve wide-ranging audiences and diverse population needs; and the investment in significant new ventures such as commissioned public work that will broadly affect the population. Grantees may be required to match funds 2:1 in the first two biennia and 3:1 thereafter, as this Fund is designed to stimulate broad private sector response to significant cultural development actions. Organizations or collaborations that do not believe they are able to meet this match requirement can apply for funding to attain similar goals through the Community Cultural Participation granting program.

This granting program balances the Cultural Development Fund with a grassroots approach that involves each county in shaping priorities to build access to and participation in culture. In the first year, the Fund will make grants to counties and tribes to support county or tribal cultural planning.



This planning will be supported by technical assistance from the Trust. Funds may be used to address specific planning costs, including research, convening the public, use of professional counsel and facilitators, surveying and the like. Up to 20 percent of year-one funding may also be used to establish the infrastructure that will be needed to manage and monitor county and tribal grantmaking in the subsequent years, and benchmark cultural development outcomes of those grants. This funding may be used for technology or as salary support for personnel.

The resulting plans will detail priorities and specific strategies for building public cultural participation across cultural disciplines and organizations, and with the involvement of partners from outside the cultural sector, such as chambers of commerce, schools and school departments, health and human services organizations and others.



Standards such as those for "quality" will be defined by each community, with guidelines from the Trust. Plans will identify what will be benchmarked annually to determine impact of the funds. Plans will also specify local leadership and governance for the subsequent fund management and ongoing planning and benchmarking.

Plans will be broadly disseminated within each county and tribe, and will be used to stimulate planning and collaboration between cultural entities. Funding allocated in years two through 10 will be used as a granting pool to support such activities. Locally defined leadership will shape the grantmaking process with guidance, standards and accountability measures set and communicated through the Trust. Up to 20 percent of the annual funds may be used for the costs associated with grant management, community technical assistance and grants accounting. It is anticipated that during year five, a portion of each county and tribe's allocation will once again be designated for cultural planning, to articulate updated priorities and strategies to continue deepening and expanding participation in all facets of culture. Providing revenue projections are met, funding will be allocated at a base plus per capita amount for each county and each of the state's nine federally recognized tribes.

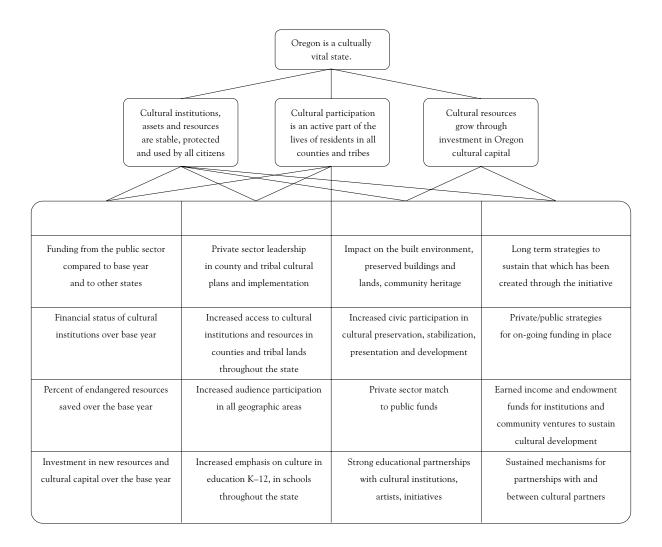
The third category of funding enables the five Core Partner Agencies to more fully carry out their missions and mandates, to expand the impact of their programs in serving more grantees, and to provide higher levels of field assistance, while the funds from the Cultural Development Fund and the Community Cultural Participation Fund go directly to the field to stimulate new undertakings. This category is not available to the Partners to fund their agencies' own programs or needs. The state will continue funding for the Core Partner Agencies at no less than 2001-2003 biennial levels for the 10year period of building the Cultural Trust. In addition, a portion of these funds—20 percent, annually-will be set aside for joint ventures that will bring two or more of the Partners together in crosscutting initiatives to support the goal of defining, communicating and supporting culture in Oregon. Such initiatives may include developing frameworks for a K-12 curriculum that link units and learning outcomes in the arts, humanities and history; cultural tourism development; community sustainability and similar multi-year and multi-entity projects.

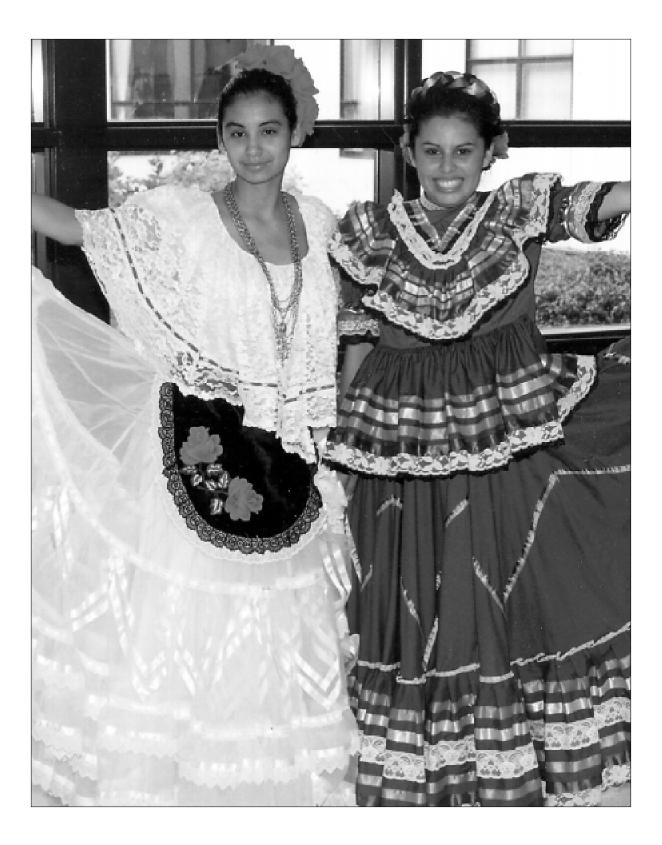
A designated portion of these funds will be set aside, annually, to fund qualitative benchmarking of cultural development within Oregon, in partnership



evaluation system set up by the Trust, such use of benchmark and outcome findings linked to collaborative planning will be ensured. Ideally, Oregon benchmarks are to relate to each other as closely as possible. Although this is difficult, the benchmarks selected by the Trust make this possible and also meet another benchmark requirement of being measurable over time against a baseline. During the first biennium, an inventory and baseline will be established. Grant reporting requirements will be established to track the impact of the Cultural Development Fund Grants and the Community Cultural Participation Grants. In addition, with standardized data systems, the Core Partner Agencies will track parallel data with their constituents.

Targets for the benchmarks need to be "aggressive but realistic" outcomes that can be achieved through government, social institutions, business and citizens acting over a period of time — in this case, the 10year initiative. To record this, the Trust will work with local data collectors within the counties and tribes, and link this to the data collected by the Core Partner Agencies themselves.







Finally, as aggressive and far-reaching as these benchmarks and their measurements are, they alone do not tell the story of cultural development in Oregon based on this initiative. For this reason, a third approach to tracking the impact of the Trust will be implemented, starting in year one, with the development of a partnership with an Oregon higher education institution. A partnership in cultural studies, cultural anthropology, sociology, economics, or a mix of these will be sought, in which scholars will be able to study the impact of the venture over the 10 years, through case studies, qualitative analysis of changes that are both explicit and implicit and examples that will tell the story.

In the end, Oregonians will be able to tell the story of cultural growth, cultural impact, from rural

lands in eastern Oregon to flourishing cultural destinations in its major cities. Children will see the impact on their learning. Families will see the impact on their local participation and use of resources. Community development will see the impact economically, and through greater social involvement and pride. And, above all, the effort will be sustainable far beyond the 10 years. At the end of the fifth biennium, the Trust will hold approximately \$367 million as the stable source for continued funding of cultural ventures, organizations and resources. With the built-in recurring planning that is a part of the Trust, a new plan will take place in year 10, looking ahead to ensuring that culture in Oregon is at the center of each resident's life, each community's well-being.

- 1 Dr. Robert Putnam, Bowling Alone: The Collapse and Revival of American Community (New York, New York: Simon and Schuster, 2000)
- 2 Kim Stafford, "Keeping Oregon's cultural roots alive," *The Sunday Oregonian* (April 9, 2000) C1
- 3 Bob Høgfoss, Kay Hummel and Jeff Zucker, Oregon Indians, Cultural History & Current Affairs, An Atlas & Introduction (Oregon Historical Society Press, 1983), 48.
- 4 Ibid., 53.
- 5 The majority of the plan responds directly to the field needs assessment interviews and constituent comments and to the related consultant recommendations, with one key difference: the Task Force elected to develop its own tax credits approach to funding the Trust, not the model recommended by the consultants based on the field needs assessment work.
- 6 Source: Legislative Revenue Office.
- 7 The state will maintain funding for the Core Partner Agencies at no less than 2001-2003 biennial levels for the 10-year period of building the Cultural Trust.





Mary Arnstad, Cascade Festival of Music [Bend, May 15] Douglas Beauchamp, Lane Arts Council [Eugene, March 30]

Rep. Chris Beck, Oregon House of Representatives District 12 [Portland, April 11] Lindsay Berryman, Mayor, City of Medford [Ashland,

March 28] Jeb Bladine, News Register [McMinnville, April 14]

Tim Bond, Oregon Shakespeare Festival [Ashland, March 28]

Brian Booth, Oregon Council for the Humanities [Portland, April 12]

Dr. David Brauner, Oregon Heritage Commission [Corvallis, April 5]

Sen. Kate Brown, Oregon State Senate, District 7 IPortland, March 161

Sen. Neil Bryant, Oregon State Senate, District 27 [Bend, March 30]

Stan Bunn, Superintendent of Public Instruction [Salem, April 4]

Dr. Ben Canada, Portland Public Schools, [Portland, April 11]

Jane Carpenter, The Carpenter Foundation [Ashland, March 28]

Sen. Susan Castillo, Oregon State Senate, District 20 [Eugene, March 30]

Olivia Clark, Office of Governor John A. Kitzhaber [Salem, April 4]

David Cohen, Salem Art Association, [Salem, April 4]

Dan Crandall, The Pittock Mansion, Oregon Museums Association [Portland, April 13]

Joe D'Alessandro, Portland Oregon Visitors

Association [Portland, April 12]

Kathleen Davis, Oregon Arts Commission [Ashland, March 28] Tom DeWolf, Deschutes County Commissioner [Bend, March 29]

Ann Dhu McLucas, Dean, School of Music, University of Oregon [Telephone, May 18]

Kate Dickson, Oregon Department of Education

[Salem, April 4]

Stephen Dow Beckham, historian, Lewis and Clark College [Portland, April 13]

Alan Foreman, Chairman, Klamath Tribal Council, Chiloquin [Telephone, May 17]

Steve Forrester, The Daily Astorian, Oregon Arts Commission [Portland, March 16]

Michael Foster, Oregon Council for the Humanities [Telephone, July 18]

Gerry Frank, Oregon Tourism Commission [Telephone, April 18]

Eric Friedenwald-Fishman, Metropolitan Group, Regional

Arts and Culture Council [Telephone, March 23] Tim Gannaway, Clatsop County Commissioner, artist

[Astoria, April 15]

Frank Geltner, Oregon Coast Council on the Arts [Newport, April 6]

Jose Gonzales, Teatro Milagro/Miracle Theatre [Portland, April 13]

John Goodenberger, Lower Columbia preservation Society [Astoria, April 15]

Walt Howell, attorney, McMinnville Public Library Foundation [McMinnville, April 14]

Lynn Guenther, City Manager, The Dalles [The Dalles, April 3]

Sen. Steve Harper, Oregon State Senate, District 30 [Klamath Falls, March 27]

Lyn Hennion, Oregon Shakespeare Festival/Southern Oregon Historical Society [Ashland, March 28]

Vicki Hilliard, Oregon Downtown Development Association [Salem, March 15]

Jeanine Howe, Columbia Gorge Regional Arts & Culture Council [Hood River, April 3]

Gretchen Hult-Pierce, Oregon Community Foundation [Eugene, March 30]

Joyce Badgley Hunsaker, Historical Interpretation [Baker City, April 18]

Becky Johnson, Johnson Foundation, Bend [Telephone, May 18]

Rep. Deborah Kafoury, Oregon House of

Representatives, District 18 [Portland, March 16]

Sue Keene, Oregon Historical Society, University of Oregon Foundation [Eugene, March 30]

Robert Kentta, Cultural Resources, Siletz Tribe INewport, April 61

Randall Koch, Sitka Center for Art and Ecology, Cascade Head [Telephone, May 12]

George Kramer, Historic Preservationist [Ashland, March 28]

Rep. Leslie Lewis, Oregon House of Representatives, District 29 [Telephone, July 19]

Brad Linder, Southern Oregon Historical Society, Oregon Council for the Humanities [Ashland, March 28] Bud Lindstrand, NW Business for Culture and the

Arts [Portland, March 16] Pat McMillan, Oregon Tourism Commission [Klamath

Falls, March 27]

Jack Mills, Oregon Council for the Humanities ,Columbia Gorge Scenic Area [Telephone, May 12] Sharon Morgan, Oregon Alliance for Arts Education [McMinnville, April 14]

Sen. David Nelson, Oregon State Senate, District 29 [Portland, April 11] Ranee Niedermeyer, Chief of Staff for Senate President Brady Adams, [Salem, March 16] Mary Novak , Americorps volunteer, Columbia Gorge Arts and Culture Council [Hood River, April 3] Cate O'Hagan, Central Oregon Arts Association [Bend, March 29] Maynard Orme, Oregon Public Broadcasting [Portland, April 13] Don Peting, Historic Preservation Program, University of Oregon [Eugene, March 30] Jean Pinniger, Arts Activist [Klamath Falls, May 12] Mikel Pippi, Regional Arts & Culture Council [Portland, April 11] Mike Powell, Powell's Books [Portland, April 11] Karen Quigley, Legislative Committee on Indian Affairs [Salem, April 4] Selene Rilastos, Confederated Tribes of Siletz [Newport, April 6] Rep. Barbara Ross, Oregon House of Representatives, District 35 [Corvallis, April 5] Jim Scheppke, Oregon State Library, [Salem, April 4] Michelle Schmitter, Clatsop County Historical Society [Astoria, April 15] William Scott, Oregon Economic & Community Development Department [Salem, March 15] Rep. Lane Shetterly, Oregon House of Representatives, District 34 [Salem, March 15] Mike Shoberg, Planning Director, City of Newport [Newport, April 6]

Lea New, Gallery Players [McMinnville, April 14]

Norm Smith, The Ford Family Foundation, Oregon Arts Commission [Eugene, March 30]

House Speaker Lynn Snodgrass, Oregon House of Representatives, District 10 [Portland, April 12]

Bev Stein, Chair, Multnomah County Commission [Portland, March 16]

Barbara Steinfeld, Portland Oregon Visitors Association [Portland, April 12]

Kathleen Stephenson-Kuhn, The Capital Initiative [Portland, March 15]

Corby Stonebraker, Linn-Benton Council on the Arts [Corvallis, April 5]

Doug Sweet, KMUN-FM [Astoria, April 15]

Bill Thorndike, Medford Fabrication, Cultural

Advocacy Coalition [Ashland, March 28]

Peggy Timm, Oregon Trail Regional Museum [Baker City, April 18]

Alice Trindle, heritage tourism consultant, Haines [Telephone, July 19]

Sen. Cliff Trow, Oregon State Senate, District 18 [Corvallis, April 5]

Jody Ward, Art in Public Places, NW Business for Culture & the Arts [Bend, March 29]

Patty Whereat, Cultural Resources, Coos Bay Umpqua Tribe [Newport, April 6]

Sally Wiens, Eastern Oregon Regional Arts Council [Baker City, April 18]

Carol Winkel, Office of Mayor Vera Katz [Portland, April 11]

Virginia Willard, NW Business for Culture and the Arts [Portland, April 11]

Art Wolf, The High Desert Museum, [Bend, March 29] Greg Wolf, Office of Governor John A. Kitzhaber [Salem, March 15]

Carolyn Wood, Historic Columbia River Highway Committee, [The Dalles, April 3]



Marilyn Dell Worrix, Arts Alliance of Yamhill County, former legislator [McMinnville, April 14] Bill Wyatt, Office of Governor John A. Kitzhaber [Salem, March 15]

Duncan Wyse, Oregon Business Council [Portland, April 11]

Irene Zenev, Benton County Historical Museum, Philomath [Corvallis, April 5]

Klamath Falls Cultural Planning Forum Baldwin Hotel, March 27, 2000

Mark Clark, former board, Klamath County Museum, OR Institute of technology Charlotte Cloft, Klamath Arts Council Sue Cogley, Klamath Arts Council Bev Cornwall, Favell Museum Kacy Guill, Shaw Historical Library, OR Institute of Technology Sen. Steve Harper, Oregon State Senate, District Bud Hart, Klamath Falls City Council Joe Hobbs, Klamath Tribes Larry Holtzang, Oregon Economic and Community Development Department William Huntsman, Klamath Arts Council Kelly Kritzer Nell Kuone, former Klamath County Commissioner

Brian O'Neil, former Klamath County Tourism Director Andrew Ortis, Klamath Tribes, Klamath Arts Council Michelle Peiney Byard Pidgeon, artist Gay Taromi Gayle Yamasaki, Oregon Institute of Technology

Southern Oregon Regional Cultural Planning Forum, Ashland Pioneer Hall, March 28, 2000

Monica Adams, Oregon Shakespeare Festival Nancy Anderson, Arts Council of Southern Oregon Christoph Buchler, Artist Peter Cotton, Earthreach Forest Park Way Foundation Jim Curtis, photographer, On the Wall Framing Gallery, Medford Amy Cuddy, Joint Interim Task Force on Cultural Development Christine D'Arcy, Oregon Arts Commission Kim Donohue, Oregon Shakespeare Festival Brooke Friendly, Southern Oregon University Joyce Hailicka, Southern Oregon Historical Society Lyn Hennion, Southern Oregon Historical Society Tom Hilton, Medford Parks and Recreation Jane Hunts, Candidate for State House

Brad Linder, Southern Oregon Historical Society Carol Sue Lipman, Arts Council of Southern Oregon Jason Locke, City of Jacksonville Griselda Lopez, Hispanic Community Referral Center Mauvela Mamey, ROHCC, Hispanic Community Center Stephen McCandless, Craterian Theatre Gigi Michaels, West Medford Coalition

Lynn Modsey, Arts Council of Southern Oregon Richard Moeschl, Horizon Institute John Morris, Talent Historical Society Mary Pat Parker, Ashland Chamber of Commerce Bill Patton, Oregon Shakespeare Festival emeritus Mallory Pierce, Oregon Shakespeare Festival Bruce Sargent, Buckhorn Springs: Historic Mineral Springs Resort Gwendolyn Scott, West Medford Community Coalition Linda Scovill, HARC-Jacksonville Sandra Slatteny, Ashland Chamber, Visitor and Convention Bureau Ariella St. Clair, St. Clair Productions Bill Thorndike Jr., Medford Fabrication Helen J. Wallace, Horizon Institute Laurie Wenzel, On the Wall Framing Gallery Rep. Ben Westlund, Joint Interim Task Force on Cultural Development

Central Oregon Regional Cultural Planning Forum, Bend The Art Station, March 29, 2000 Bob Armer, Central Oregon Symphony Association Mary Arnstad, Arnstad and Associates Gretchen Bass, Central Oregon Arts in Education Mary Campbell, Old Mill District Mary Ellen Conway, The Museum at Warm Springs Ken Cooper, Arts Committee at Bend Library Christine D'Arcy, Oregon Arts Commission Tom DeWolf, Deschutes County Commissioner Paige Eoff, Arts of Passage Debra Fisher-Willis, Artist, Arts of Passage Sue Hollern, Oregon Community Foundation, Art in Public Places Michael Hovser, Deschutes County Kimberley King, Storyteller, Arts of Passage

Claudia McDonald, Central Oregon Arts Association Marie Naids, Friends of the Library Cate O'Hagan, Central Oregon Arts Association Susan Paradine, Tower Theatre Foundation Dorothy Steukamp, Landmarks Commission

Scott Stuemke, Tribal Historic Preservation Officer, Warm Springs Louann Thomas, Central Oregon Symphony

Association Jody Ward, Art in Public Places, NW Business for Cultural and the Arts Rep. Ben Westlund, Joint Interim Task Force on Cultural Development

Art Wolf, The High Desert Museum

Eugene Cultural Planning Forum Hult Center for the Performing Arts March 30, 2000

Shannon Applegate, Writer/Historian, Applegate House Heritage Douglas Beauchamp, Lane Arts Council Sen. Lee Beyer, Joint Interim Task Force on Cultural Development Gaylene Carpenter, Arts and Administration Program, University of Oregon Dottie Chase, Emerald Empire Arts, Jacob's Gallery, Gallery at the Airport Ephrem Compte, historic preservationist Tom Cook, Umpqua Community College Cultural Committee Linda Cummens, Rose Children's Theatre Christine D'Arcy, Oregon Arts Commission Rogena Degge, Arts and Administration Program, University of Oregon Craig Enberg Mary Ann Fabry, Consultant Laurel Fisher, Jacobs Gallery, Library Foundation Riley Grannan, Eugene Ballet Company David Gusset, violin maker Ken Guzowski, Historic Preservation Program, University of Oregon Karen Howlingwolf, Umpqua Valley Arts, American Indian Arts Education Gina Ing, Eugene Symphony Rebeka Lambest, Eugene Symphony Allessandro Maione Anne McCleave, Student, UO Historic Preservation Judy McDonald, Waterfront Players, Repertory Company Georgia Morin, Umpqua Valley Arts Association Sherry Narens, Shelton-Menurdugh-Johnson House Donald Peting, Historic Preservation Program, University of Oregon David Pinyerd, Historic Preservation League of Oregon lim Roberts, Actors Cabaret of Eugene Matt Roberts, University of Oregon Robert Rubinstein, Director, Multi-Cultural Storytelling Susan Selig, Artist Delta Smith, Lane Arts Council Benson Snyder, Executive Director (retired), Eugene Arts Foundation Martha Snyder, Diarcuna Group Sculptor, Moments in Time Exhibit William Sullivan, Author/Publisher, Eugene Public Library Foundation Christine Thompson, UO Planning Office, Eugene

Charlie Walker, Joint Interim Task Force on Cultural Development Kari Westlund, Convention and Visitor Association of Lane County Oregon Columbia Gorge Regional Cultural Planning Forum, The Dalles Columbia Gorge Discovery Center, April 3, 2000 Mary Achlid Cristobal Arguelles, Mid-Columbia Centro-Cultural Christine D'Arcy, Oregon Arts Commission Mary Dodds Schlick, Writer, Basketry Expert Sandra Fritz Mike Fritz Lynn Guenther, City Manager, City of Hood River Louise Harris Emerson, Mid-Columbia Centro-Cultural Jeanine Howe, Columbia Gorge Regional Arts and Culture Council Susan Huntington, The Dalles Area Chamber of Commerce Linda Johnstone, Artist Mike Lindberg, Joint Interim Task Force on Cultural Development Commission Bob McNary, The Dalles Historical Commission Cara Mostland, Discovery Center and Museum Mary Novak, Americorps volunteer, Columbia Gorge Arts and Culture Council Mary Rollins, The Dalles Arts Association Karl Vercouteren, Original Wasco County Courthouse, Cascade Singers & Clergy Chuck William, photographer, Columbia Gorge Gallery, The Dalles Carolyn Wood, Columbia Gorge County College Board, Discovery Center Board Christopher Zinn, Director, Oregon Council for the Humanities Regional Cultural Planning Forum, Corvallis, Corvallis-Benton County Library, April 5, 2000 Mike Beilstein, City Council Member Rebecca Bond, Albany Vistor's Association Mary Braun, Acquistions Editor, OSU Press David Brauner, OSU, Department of Anthropology Michael Byers Claudia Byers Shelley Curtis, OSU, College of Agriculture Science Christine D'Arcy, Oregon Arts Commission Joan Dunlap, Community Member Michael Fridley, Oregon Department of Education

Historical Review Board

Linda Modrell, Benton County Commissioner Bruce Osen, Corvallis Planning Commission Carolyn Raab, Oregon State University, Food and Nutrition specialist Deb Ramsay, Artist Douglas Russell, OSU, Department of Art Julie Searcy, Corvallis Art Center board Carol Selberg, Corvallis Arts Guild Corby Stonebraker, Linn-Benton Council on the Arts Anita Sullivan, piano tuner and NPR commentator Maureen Thomas, Mission Mill Museum, Salem Martin E. Thompson, President, Boston Mill Society Sen. Cliff Trow, Oregon State Senate, District Charlie Walker, Joint Interim Task Force on Cultural Development Rep. Ben Westlund, Joint Interim Task Force on Cultural Development Gearbo B. Wisner, Archeologist/Writer, Benton County Historic Resources Commission Kerrie B. Wyre, Artist Vince Zettler, Weaver and teacher Central Coast Regional Cultural Planning Forum, Newport Performing Arts Center, April 6, 2000 Doc Archer, Beach Comber Patricia Bearden, Lincoln County Historical Society, Newport City Recorder George Bell, Joint Interim Task Force on Cultural Development Monte Belson, Musician/Teacher Norm Bishop, Oregon Coast Council on the Arts Barbara Blair, Musician/Teacher Alan Brown, Candidate for Oregon State House Dan Buckout, Porthole Player, Nye Beach Writers, Artist PI Chessman, Coastal Communities Cultural Center, Lincoln City Christine D'Arcy, Oregon Arts Commission Barbara Davidson, Oregon Coast Council on the Arts Heidi Erickson, Artist, Metal Sculptor Frank Geltner, Oregon Coast Council on the Arts Jo Geltner, Oregon Coast Council on the Arts Loretta Harrison, Oregon Coast History Center Robert Kentta, Confederate Tribes of Siletz Randall Koch, Sitka Center for Art and Ecology, Cascade Head Development Mike Lindberg, Joint Interim Task Force on Cultural Development Carla Perry, Nye Beach Writers Christina Platz, Artist and Printmaker Workshops, March Hare Press Rick Ragusa, Artist Nancy Jane Reid, Newport Visual Arts Center Selene Rilastos, Confederated Tribes of Siletz Jess Smith, Oregon Coast Council on the Arts Mark Sponenburgh, Artist Charles Walker, Joint Interim Task Force on Cultural Development Naomi Wamacks, Former Oregon Council for the Humanities, retired professor Cliff Wamacks, Bay Music Association Rep. Ben Westlund, Joint Interim Task Force on

Robert Mix, retired attorney, music supporter

Cultural Development

Victoria Fridley, Da Vinci Days

Deb Homes, Endex Engineering

J. Hope-Johnstone, Corvallis CVB

Ioe Harrad, artist

Development

Commission

Bill Hanable, Oregon Heritage Commission

Julie Jackson, Director, Albany Downtown Association

Mike Lindberg, Joint Interim Task Force on Cultural

Scott McClure, Benton County Historic Resources

Peter Leung, OSU-Corvallis Symphony Society

Bill Lewis, Benton County Historical Museum

Tom McClintock, OSU Music Association

Diane Merten, community volunteer

Business Roundtable Discussion, Portland, Portland Center for the Performing Arts, April 12, 2000 George Bell, Joint Interim Task Force on Cultural Development Mark Crawford, Portland Center Stage Christine D'Arcy, Oregon Arts Commission Bob Gerding, Gerding Edlen Peter Grav, Bank of America Iane Jarrett, Portland Center Stage Charlie LaTourette, ODS Health Plans Mike Lindberg, Joint Interim Task Force on Cultural Development Lynn Loacker, Oregon Symphony Fred Miller, Portland General Electric Chet Orloff, Oregon Historical Society Katie Raditz, Looking Glass Bookstore, Literary Arts Board Ruth Robbins Mary Roberts, Rejuvenation Inc. Al Solheim, AWS Real Estate Barbara Sidway, Joint Interim Task Force on Cultural Development Barb Swanson, Catalyst Books Charles Walker, Joint Interim Task Force on Cultural Development Virginia Willard, NW Business for Culture & the Arts Trey Woodcock, Oregon Symphony Clark Worth, Barney & Worth Inc. Christopher Zinn, Oregon Council for the Humanities Regional Cultural Planning Forum, Portland, Crystal Ballroom, April 12, 2000 Luke Anavi Jeff Anderson, Oregon Community Foundation Jean Anderson Pezzi Warren Aney, Historian, Oregon Military Department Sue Arbuthnot, Harg in the Gate Productions, Video Production June Arimo Schumann, Oregon Nikkei Legacy Center Steve Arndt, Wisdom of the Elders Anne Avery, Washington County Museum Pam Baker, Regional Arts & Culture Council, NW Business for Culture & the Arts

Lisa Barnes, Regional Arts & Culture Council E. Barrett Anderson, Portland Center Stage Paul Bartheleny, Portland Youth Philharmonic George Bell, Joint Interim Task Force on Cultural Development Mildred Berthelsdorf, Director, Metropolitan Opera National Council Auditions Siegfried Berthelsdorf, MD, Portland Chamber Orchestra Association

Brian Biggs, Young Musicians and Artists Barbara Boose, Broccoli Rock and Company Nikola Boscanin, Department of Architecture, Portland State University Anne Boutwell, Former President, Portland Beautification Association Janet Bradley, Tears of Joy Theatre Margaret Brawson, Oregon Symphony Woman's

Association Annette Bridges, Oregon Council for the Humanities Jacquelyn Brown, Curriculum/Student Management,

Jacquelyn Brown, Curriculum/Student Management, Woodlawn ECEC Gliza Bulk, Oregon Folklife Program David Butterfield, Musician Kristin Calhoun, Regional Arts & Culture Council Javier Cervantes, Portland State University Lee R. Cha, Family Services Director, IRCO, Asian Family Center Isabella Chappell, Metropolitan Arts Commission Becky Chinn, Executive Producer, Northwest Media Arts Olivia Clark, Office of Governor John Kitzhaber J. Clayton Hering, Norris, Beggs & Simpson Ewan Collins, Collins Mosaics, Inc. Laurence Cotton, Vista House Anne Connell, Painter Mark Crawford, Portland Center Stage John Czarnecki, Portland Historic Landmarks Commission Nanda D'Agostino, Artist Helen Daltoso, Regional Arts & Culture Council Eloise Damrosch, Regional Arts & Culture Council Christine D'Arcy, Oregon Arts Commission Cheree Davis, Fred Meyer Peggy Kendellen, Regional Arts & Culture Council Bob Deveny, Portland Historic Landmarks Commission Efrain Diaz-Horna, North East Aging & Disability Services Department John Donovan, Public Affairs, Metro Regional Services Stacey Drake Edwards, Tri-Met Public Art Ernie Drapela Ed Edmo, Artist Barbara Edmonds Jodi Eichelberger, Tears of Joy Theatre Stuart Emmons, Emmons Architects Chloe Eudaly, Reading Frenzy Liisa Fagerlund, City Recorder, City of Portland Roslyn Farrington, Oregon Commission for Women Renee Feasel, ActivSpace LCC Marilyn Feldman, Oregon Symphony Bill Flood, Oregon Arts Commission Charyn Fly, Private Gardens Colin Fogerty, Oregon Public Broadcasting Leo Frane, Multnomah Arts Center MacKenzie Freeman, Ideascape, Inc. Wayne Fry, retired photographer Betty Fry, retired librarian Cathy Galbraith, Bosco-Milligan Foundation J.M. Gates, Independent Scholar Emily George Gottfried, American Jewish Committee, Oregon Chapter Theonie Gilmore, Wilsonville Arts and Culture Council M. Graham, Ronald McDonald House Ioan Grav Paloma Griffin Jere Grimm, Contemporary Crafts Gallery James B. Hall, writer Liza Halley, Write Around Portland Ellen Halperin-Rover James Hamrick, State Historic Preservation Office Gail Hanlon, Writer, WRAP Ellen Hansen James Harrison, RIGGA Joshua Hawkins, Actor/Director, Tears of Joy Theatre

Helen Herner, Retired Educator Michael Hibbard, Fine Arts Teacher, Retired School District #1 D. Hollyfield Carrie Hoops, Literary Arts, Inc. Brooke Jacobson, Department of Speech Communications, Portland State University Dorothy Jamison, The Oregon Community Foundation W Jeiouw, Artist Sarah Johnson, Young Audiences of Oregon Mariane Kadas Daliah Khoury, Neighborhood Partnership Fund Clive Knights, Professor of Architecture, Portland State University Nadya Kozloyskaya, Apollon Artists Corporation Karen Kudei, Literary Arts, Inc. Jane Kyle, Educator, University of Portland Trish Laufenberg, Self-Employed Adair Law, Oregon Historical Society Michael Lehner, Intern, LRS Architects Kirsten Leonard, Independent Consultant Shannon Leonetti, Friends of Multnomah County Library Rachel Lileet, Sarasvati Language School Nadja Lilly, Contemporary Crafts Gallery Mike Lindberg, Joint Interim Task Force on Cultural Development Jeff London, Portland State University Dot Lukins, Retired Educator Cielo Lutino, City of Portland, Bureau of Planning Pat Maberry, Fred Meyer Peter Madian, Independent Pacific Historian Linda Magee, Chamber Music Northwest Barbara Mahoney, Oregon Arts Commission Julie Mancini, Literary Arts, Inc. Rolia Manyongai, Kukatonon Children African Dance Troupe John Marks, Psychologist Tony Marquis, Regional Arts & Culture Council, Oregon Arts Commission Elizabeth Martin, Writer/Marketing Randy Maxwell, Tour Developer Ross McKeen, Remmick & McKeen Leural McPherson, Oregon Geography Names Board David Milholland, Oregon Cultural Heritage Commission Joseph Miller, Jr., Sandy River Preservation Association Louanne Moldovan, Cygnet Productions Mary Morris, da Vinci Arts Middle School Sarah Munro, Friends of Timberline Liz Nakazawa James Nelson, Portland Art Musuem, Rental/Sales Gallery Nancy Nusz, Oregon Folklife Program Liz Page Creative Metal Arts Guild Veronica Paracchini, Citizen, PPS Ron Paul, City of Portland, Commissioner Charlie Hales' Office Sondra Pearlman, Oregon's Children's Theatre Floy Pepper, Uniting Oregon

Dr. Authur Henry

Ugo Pezzi Bob Pinson, Pinson Philanthropic Advancement, Inc. Vicki Poppen, Regional Arts & Culture Council Katherine Prew, Regional Arts & Culture Council Alberto Rafols, Regional Arts & Culture Council Karen Ramsden, Mid-Valley Arts Council, Salem Bill Ray, Indian Art Northwest Lawretta Ray, Indian Art Northwest Jo Reese, Archaeological Investigations Northwest, Inc., Historic Preservation League of Oregon Edgar Reynolds, COHO Productions, SHARP Productions Ruth Robbins Stephanie Rococha, Ukranian-American Cultural Association Kundan Romica, Asian Cultural Association Barbara Rommel, Joint Interim Task Force on Cultural Development Abby Ross, Regional Arts & Culture Council Angela Sanders Gail Sanford, Artist Jayne Scott, Beaverton Arts Commission BJ Seymour Alensandra Shalvgina Barbara Sidway, Joint Interim Task Force on Cultural Development Rebecca Slak, Trillium Artisans Bruce Smith, NW Afrikan American Ballet Allyson Smith-Cooper, Creative Metal Arts Guild Annabelle Snow, POVA, Cultural Tourism Gene Solomon, Portland Public Schools, Cleveland H.S. Marsha Spellman, Mittleman Jewish Community Center Alfred Staehli, Historic Preservation League of Oregon Kim Stafford, Joint Interim Task Force on Cultural Development Gene Stainbrook, School of Community Health, Portland State University Barbara Steinfeld, Portland Oregon Visitor Association Dr. Greg Steinke, Chair, Fine Arts, Marylhurst University Lisa M. Steinman, Editor/Director, HUBBUB Magazine Johanna Steinmetz, KBPS Public Radio Foundation David Strough, Salon des Refuses Robert Sylvester, School of Fine & Performing Arts, Portland State University Rosalie Tank, Artists Repertory Theatre Loriann Thye, Artist's Repertory Theatre Leslie Tuomi, Oregon Symphony Jane Unger, Profile Theatre Project Lara Utman, Literary Arts, Inc. Vasiliki Vlahakis, Chair, Old Town/China Town Neighborhood Assocation Bonnie Vorenberg, Art Age Publications Natalie Warrens, Artist, Oregon Potters Association Dan Wasil, Young Audiences Sue Wendel, Beaverton Arts Commission Bridget Whittenberg, Oregon Council for the Humanities Sandra Wilhain, Mountain Writers Series, Mountain Writers Center Virginia Willard, Northwest Business for Culture and the Arts

Tia Wulff, Elementary Teacher Frederick H. Zal, WPH Architecture Cultural Agency Constituent Meeting, Governor Hotel, Portland, April 13, 2000 George Bell, Joint Interim Task Force on Cultural Development Brian Biggs, Young Musicians and Artists Janet Bradley, Tears of Joy Theatre Annette Bridges, Oregon Council for the Humanities David Cohen, Salem Art Association Deborah Elizabeth Cohen, Matrix & Our Dream Galleries Mark Crawford, Portland Center Stage Christine D'Arcy, Oregon Arts Commission Katherine Deumling, National Alliance of Artist Communities Efrain Diaz-Horna, North East Aging & Disability Services Department Darcy Edgar, Contemporary Crafts Gallery Rebecca Green, Imago Theatre Michael Griggs, Portland International Performance Festival, Portland State University Jennifer Grotz, Mountain Writers Series, Mountain Writers Center Bill Hanable, Oregon Heritage Commission Mary Holmstrom, Portland Community College Cascade Campus Jane Jarrett, Portland Center Stage Sarah Johnson, Young Audiences Barbara Mahoney, Oregon Arts Commission Tony Marquis, Regional Arts & Culture Council Board, Oregon Arts Commissioner Reggie Petry, Matrix & Our Dreams Galleries Jeanette Pilak, Portland Creative Services Alliance Mikel Pippi, Regional Arts & Culture Council Catherine Samch, Women's Community Education Project Mary Ann Sprinkle, Portland Opera Association Jacqueline Stoeckler, Ph.D., Portland Institute of Comtemporary Art Diane Syrcle, Portland Opera Ellen Thomas, NW Film Center, Portland Art Museum Charlie Walker, Joint Interim Task Force on Cultural Development Sandra Williams, Mountain Writers Series, Mountain Writers Center Artist Focus Discussion, Pacific Northwest College of Art, Portland, April 13, 2000 Judith Barrington, Writer Anne Connell, Painter Gretchen Corbett, Theatre Artist, The Haven Project Christine D'Arcy, Director, Oregon Arts Commission Sarah Dougher, Singer Stuart Emmons, Emmons Architects Michelle Ross, Painter, Oregon College of Art and Craft Kim Stafford Poet Lisa Steinman, Writer, HUBBUB Magazine, Reed College Storm Tharp, Artist Sallie Tisdale, Writer Terry Toedtemeier, Photographer, Curator, Portland

Carla Wilson, Oregon Symphony

Tony Woodcock, Oregon Symphony

Elizabeth Woody, Writer, Ecotrust Christopher Zinn, Director, Oregon Council for the Humanities Foundations Roundtable Discussion, Portland, Oregon Community Foundation office, April 13, 2000 Jeff Anderson, Oregon Community Foundation Ernie Block, PacifiCorp Foundation Kandis Brewer Nunn, Jordan & Mina Schnitzer Foundation Greg Chaille, Oregon Community Foundation Kit Gillam, M.J. Murdoch Charitable Trust Alice McCartor, Meyer Memorial Trust Willamette Regional Cultural Planning Forum, McMinnville, McMinnville Community Center, April 14, 2000 Ann Altman, Silverton Art Association David Bates, News Register George Bell, Joint Interim Task Force on Cultural Development Elizabeth Belshaw, Kathleen Bernards, CPA, Snowman Foundation, Linfield Chamber Orchestra Kimberly Dunn, Grants Coordinator, Oregon State Historic Preservation Office Jacquelyn Faulkner, Arts Alliance of Yamhill County Cynthia Gardiner, Artist Judy Gerrard, Dayton Historic Landmark Committee, Historic Preservation League of Oregon Sally Gerstwut, First Baptist Bill Hanable, Oregon Heritage Commission Katherine Huit, Historian, The Capt. Michael King Smith Evergreen Aviation Educational Insititute/ Evergreen Aviation Christine Johnson, Arts Alliance of Yamhill County Sharon Morgan, Oregon Alliance for Arts Education Frank Nelson, Arts Alliance of Yamhill County Lea New, Gallery Players Gordon Osborne, Mid-Valley Arts Council Lynn Ramdell, Amity High School, Amity Daffodil Festival Karen Ramsden, Mid-Valley Arts Council Dee Schruetke, Charlie Walker, Joint Interim Task Force on Cultural Development Beverly Schumacher, Salem Community Concerts Association Lisa Watt, Confederated Tribes of Grand Ronde Patti Webb, McMinnville Downtown Association Rep. Ben Westlund, Joint Interim Task Force on Cultural Development Marilyn Dell Worrix, Arts Alliance of Yamhill County North Coast Regional Cultural Planning Forum, Astoria, OSU Seafood Research Center, April 15, 2000 Karen Bain, Arts on Stage, Clatsop Community College Bobbie Conner, Joint Interim Task Force on Cultural Development Tim Dalrymple, Clatsop County Historical Society

Art Musuem

Bill Will, Artist

Mary Davis, Columbia River Maritime Museum Martha Dillon, Citizen Tim Gannaway, Clatsop County Commissioner, artist Maurice Georges, White Bird Gallery, Cannon Beach Bill and Shirley Gittelsohm, Cannon Beach Historical Society, Cannon Beach Arts Commission, Cannon Beach Arts Association

John Goodenberger, Lower Columbia Preservation Society

Bill Hanable, Oregon Heritage Commission Joseph and Lorraine Jocz, Computer Visual Marketing LaRee Johnson Bruton, Lewis & Clark Bicentennial Mike Lindberg, Joint Interim Task Force on Cultural Development

Neal Maine, Columbia/Pacific Community Education Partners

Cloe Miller, Historic Arts Commission

Edith Miller, Friends of Astoria Column

JoAnn Murray, Mousike Dance & Arts Education Organization

Lorraine Ortiz, The Art Ranch, Telamost County Arts Network

Jerry Ostermiller, Director, Columbia River Maritime Museum

Cindy Price, KMUN-FM

Jo Robinson, Historic Liberty Theatre Restoration Michelle Schmitter, Clatsop County Historical Society Patricia Shannon, Astoria Arts Commission, Pacific Rim Galleries

Don Striken, Fort Clatsop National Monument, National Park Service

Doug Sweet, KMUN-FM

Roger Tocka, Astoria-Warrenton Chamber of Commerce Rob Tuttle, Oregon Heritage Cultural Commission Patience Wubben, Astoria Arts Commission John Wubben, Clatsop Community College Melissa Yowell, Lower Columbia Preservation Society

Eastern Oregon Regional Cultural Planning Forum, Baker City, Geiser Grand Hotel, April 18, 2000 Diane Adams, Historic Baker City Inn Joyce Badgley Hunsaker, Fanny & Friends Historical Interpretation Shirley Baxter, Blue Mountain Community College Frances Burgess, Debbie Friedman, Cross Roads Arts Center Mark Furman, Baker City Herald Scotty Haskell, Baker Historical Society Bea Jean Haskell, St. Elizabeth Hospital Dave Hunsaker, Oregon Trail Center, BLM Betty Kuhl, Betty's Bank Phillip Mahaffey, Treasure Valley Community College Christy Mahaffey, Treasure Valley Community College Tera Martinez, Library Sammie Joy Meek, Baker County Historical Society Historical Tours John Meek, Oregon Trail Regional Museum Ann Mehaffey, Director, Crossroads Art Center Theora Mickey, Cynthia Newman, Artist Connie Pound-Lewis, Baker County Library Foundation Stephen Rich, Sumpter City Council Coral Rose, Eastern Oregon Museum Terry Schumacher, Community Concerts

Greg Smith, Candidate for Oregon House

Cheri Smith, Baker City Chamber of Commerce

Shannon Sullivan, Crossroads Art Center

Peggy Timm, Oregon Trail Regional Museum Maryalys Urey, Crossroads Center for the Performing Arts

Fred Warner, Historic Trails Advisory Council Rep. Ben Westlund, Joint Interim Task Force on Cultural Development Sally Wiens, Eastern Oregon Regional Arts Council

Wallowa County Focus Discussion, Tamaskilt Cultural Institute, April 19, 2000

Bernice Bernotat, Nez Perce Art Show, Joseph, Wallowa County Museum

Wendy Hansen, architect, Enterprise Hometown Improvement Group

Mike Koloski, Enterprise Hometown Improvement Group

Liam O'Callaghan, Wallowa Band Nez Perce Trail Interpretive Center

Eve Slinker, Wallowa Resources, Fishtrap Rich Wandschneider, Fishtrap

Umatilla Tribes Cultural Planning Discussion, Tamaskilt Cultural Institute, April 19, 2000

Lloyd Commander, Educator, Confederated Tribes of the Umatilla Indian Reservation Debra Croswell, Public Affairs Manager, Confederated Tribes of the Umatilla Indian Reservation

James Lavadour, President, The Crow's Shadow Institute

Armand Minthorn, Board of Trustees, Confederated Tribes of the Umatilla Indian Reservation Malissa Minthorn, Archival Coordinator, Tamastslikt Antone Minthorn, Board of Trustees, Confederated

Antone Minthorn, Board of Trustees, Confederated Tribes of the Umatilla Indian Reservation



Eastern Oregon Regional Planning Forum, Pendleton, Tamaskilt Cultural Institute, April 19, 2000 Bernice Bernotat, Tamastslikt, Wallowa County Museum Mary Brown, Citizen Leslie Carnes, Pendleton Chamber Lloyd Commander, Educator, Confederated Tribes of the Umatilla Indian Reservation Leah Conner, Confederated Tribes of the Umatilla Indian Reservation Bobbie Conner, Joint Interim Task Force on Cultural Development Debra Croswell, Confederated Tribes of the Umatilla Indian Reservation Charles Denight, Tamastslikt Joan Deroko, Tamastslikt Alta Enbysk, Finnish Heritage Society Bonnie Enbysk, Finnish Heritage Society Mike Federman, East Oregonian Wendy Hansen, Enterprise Hometown Improvement Group Jane Howell, Eastern Oregon Regional Arts Council Harriet Isom, Arts Council of Pendleton Mike Koloski, Enterprise Hometown Improvement Group James Lavadour, President, The Crow's Shadow Ingrid Lustig Crampton, Crow's Shadow Institute Ianet Mandaville. Cheryl Marier, Oregon East Symphony Carol Michael, Boardman Chamber of Commerce Armand Minthorn, Board of Trustees, Confederated Tribes of the Umatilla Indian Reservation Malissa Minthorn, Archival Coordinator, Tamastslikt Antone Minthorn, Board of Trustees, Confederated Tribes of the Umatilla Indian Reservation Liam O'Cullaghan, Wallowa Band Nez Perce Trail Interpretive Center Julie Reese, Umatilla County Historical Society Susan Sheoships, Tamastslikt Eve Slinker, Wallowa Resources, Fishtran Charlotte Symons, Treasurer, Arts Council of Pendleton Harvey Thompson, painter Rich Wandschneider, Fishtrap, Wallowa Band Nez Perce Trail Interpretive Center Gayle Weatherson, Blue Mountian Community College, Betty Feves Memorial Gallery

Name Not Supplied, Adrian Diane Conrad, Albany John and Marjorie Friedrichsen, Albany Robert and Marilyn Hill, Albany James Howard, Albany Theresa Johnson, Albany Carl Maggio, Albany Ruth McDowell, Albany Gary and Karen Merrill, Albany Tammi Paul, Albany Rita Powell, Albany Gary Ruppert, Albany Marv Saxton, Albany Marilyn Smith, Albany Sheri Smith, Albany Linda Spain, Albany David P. Winans, Albany Peter Keller, Aloha

Christine Cummings, Amity Larry Wheeler, Amity Diana Coogle, Applegate Name Not Supplied, Applegate Sonja Akerman, Ashland Dana Bussell Ashland Vern Crawford, Ashland Faye Cummings, Ashland Sam Davis, Ashland Margaret Evans, Ashland Mark Knox, Ashland Theresa Lowrie. Ashland Richard Moeschl, Ashland Bill and Bonnie Morgan, Ashland Laurence Nagel, Ashland Paul Nicholson, Ashland Dorothy Ormes, Ashland Mary Pat Patrick, Ashland Bill and Shirley Patton, Ashland Dean L. Phelps, Ashland Harriet Rex Smith, Ashland Susan P. Reynolds, Ashland Wes Reynolds, Ashland Amy Richard, Ashland Bruce&Leslie S. Sargent, Ashland Sanford Shaman, Ashland Joan and Dan Thorndike, Ashland Brian Tingle, Ashland Francis Van Ausdal, Ashland Vincent and Patricia Wixon, Ashland Jan Wright, Ashland Name Not Supplied, Ashland Name Not Supplied, Ashland Janet Audrey (Name Change), Astoria Daniel Bergeron, Astoria Janet and Llovd Bowler, Astoria Shirley Dahlsten, Astoria Linda Oldenkamp, Dave Pollard, Astoria Michael Foster Astoria Tracev Gunderson, Astoria Edie Howard, Astoria Curt Johnson, Astoria Robert Lovell, Astoria Jean McKinney, Astoria Sara Meyers, Astoria Arno Michaelis, Astoria Bill and Jan Nerenberg, Astoria Linda Oldenkamp, Astoria Ruth Shaner, Astoria Patricia Shannon, Astoria Jeanyse Snow, Astoria Patricia Turner Custard, Astoria Donna Wright, Astoria John Wubben, Astoria Name Not Supplied, Astoria Name Not Supplied, Athena D. Eloise Dielman, Baker City Priscila Franco, Baker City Deborah Friedman, Baker City Dave Hunsaker, Baker City Betty Kuhl, Baker City Guy Marden, Baker City Ann Mehaffy, Baker City Jeanne Simpson, Baker City Frederick J. Warner, Baker City Name Not Supplied, Baker City Sharon Hennick, Bandon Margaret McKay, Bandon Sheila Dav. Banks Name Not Supplied, Banks Name Not Supplied, Beavercreek Linda Arlt Beaverton William Cook, Beaverton Raymond Fagan, Beaverton Arlene Garrison, Beaverton Sally Hasan, Beaverton

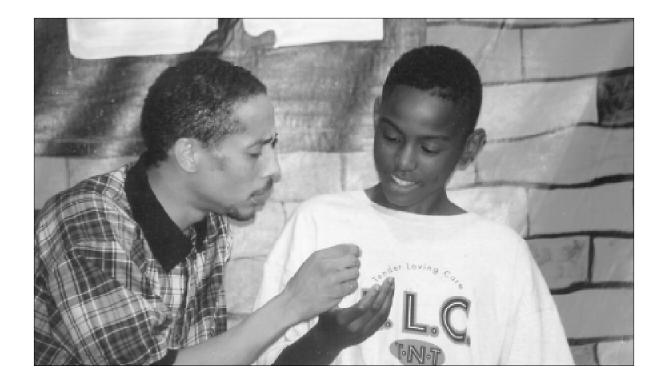
Alberta I. Keltner, Alsea

Linda Hathaway Bunza, Beaverton R. M. Johnson, Beaverton Carolyn Lee, Beaverton Dorothy Lukins, Beaverton Pat Macklin Beaverton Linda Marshall, Beaverton Dr. Pam Munter, Beaverton Marilyn Shayegi, Beaverton Christopher J. Stevenson, Beaverton Evelvn M. Thomas, Beaverton John Bouknight, Bend Carolyn Brant, Bend Ruth Burleigh, Bend Diana Delamarter, Bend Ralph and Diana Delameter, Bend Stacey Donohue, Bend Shawna Dundon, Bend David Fiore, Bend Kay Flynn, Bend Susan Harless, Bend Arthur Henderson, Bend Scott Hersh, Bend K. F. Huck, Bend Linda S. Johnson, Bend William Martin, Bend Janet and Lloyd Meyer, Bend Marie Naidis, Bend Glenna Parker, Bend John Paul, Bend Dee Potter, Bend Kit Stafford, Bend Don Stevens, Bend Helen Vandervort, Bend Debbie Verret, Bend Ben Westlund, Bend Darrell Wilson, Bend Name Not Supplied, Bend Kiko Denzer Blodgett Jim Denny, Blue River Ruth Davidson Boring Betty Bezzerides, Brookings Turi Lundquist, Brookings Georgia Nowlin, Brookings Glenn Thompson, Brookings Weslie Welcome, Burns Connie Constante, Canby Mrs. Melvin Pihl, Canby David Stepp, Canby John Williams, Canby Name Not Supplied, Canby Name Not Supplied, Canby Sharon Amber, Cannon Beach Sam Steidel, Cannon Beach Sondra Lineo, Canyon City Clem Dewart, Canyonville Name Not Supplied, Canyonville Marie Miller, Cascade Locks Karen Saro, Cascade Locks Debra Smith, Cascade Locks Susan Lily, Cave Junction Jack J. Coelho, Central Point Christine Pendergrass, Cheshire David Slusarenko, Clackamas Renee Ugrin, Clackamas Ernest Carman, Clatskanie Linda Alexander, Cloverdale Shervl Parrott, Condon Gloria F. Hillstrom, Coos Bay Donald Ivy, Coos Bay Donald B. Ivv, Coos Bay Diana Keller, Coos Bay Kay Kronsteiner, Coos Bay M. Patricia Williams, Coos Bay Linda Markham, Coquille Diana Tracy, Corbett Shirley Twigg, Cornelius Io Alexander, Corvallis

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Robert E. Simons, Gold Beach Name Not Supplied, Gold Hill Judy Boling, Grants Pass David Bretz, Grants Pass Don Brown Grants Pass Cynthia Charat, Grants Pass Icelle Graves Grants Pass lim Huber, Grants Pass Claudia Marchini, Grants Pass Marie Mueller Grants Pass Debbie Rios, Grants Pass Name Not Supplied, Grants Pass Harriet Anderson, Gresham Sally Arnold, Gresham Peter Baer, Gresham Eulia Mishima, Gresham Howard Neufeld, Gresham Nellie M. Perkin, Gresham Name Not Supplied, Gresham Cynthia Newman, Haines Patty Coffee, Halfway Patrick Lines, Hammond Janet Stevenson, Hammond Name Not Supplied, Harbor Mark Cavatorta, Hebo Name Not Supplied, Heppner Helen M. Adams, Hermiston Ann Fialka, Hermiston Aaron Henson, Hermiston Name Not Supplied, Hermiston Gordon Fabr, Hillsboro Ioan Krahmer, Hillsboro Lami Subia, Hillsboro Barbara F. Treiber, Hillsboro Scott Thomas, Hines Mrs. John Cushman, Hood River Peggy Dills Kelter, Hood River Jerry Gabay, Hood River Sheila Richmond, Hood River Genevieve Scholl, Hood River Helen Seagraves, Hood River Dan Barker, Jacksonville Katherine Eck, Jacksonville Jason Locke, Jacksonville Toni Gilbert, Jefferson Mark Manning, Jefferson Denice Lewis, John Day Caryl Copping, Joseph Rhonda Farfan, Junction City Gerald and Sigrid Rasmussen, Junction City Jane Anderson, Keizer Gregg Kraft, Keizer Pritam Rohila, Keizer Elizabeth Crow, King City Ruth Chamberlain, Klamath Falls Charlotte Cloft, Klamath Falls Robert Gardner, Klamath Falls Lorna Hanson, Klamath Falls Bud Hart, Klamath Falls Joseph Hohman, Klamath Falls William C. Huntsman, Klamath Falls Bey Jackson, Klamath Falls Steve Lentz, Klamath Falls Jerry Wright, Klamath Falls Name Not Supplied, Klamath Falls Jackie Bingner, La Grande Janet and Lloyd Dodson, La Grande Roesch Fitzgerald, La Grande Ierry Gildemeist, La Grande Sally Wiens, La Grande Iane Howell, La Grande Linda Peterson, La Grande Ina Alumbaugh, Lake Oswego Jean Barnett, Lake Oswego John Cover, Lake Oswego Bob and Jan Crites, Lake Oswego Paul and Maureen DeVore, Lake Oswego



Rojean Evans, Lake Oswego Tony Marquis, Lake Oswego Joyce Morgarerdge, Lake Oswego Tony Oliver, Lake Oswego George L. Page, Lake Oswego Sally Phillips, Lake Oswego Janet Rimerman, Lake Oswego Philip Rossi, Lake Oswego Marilyn Sander, Lake Oswego Lenora Saunders, Lake Oswego Greg Stieinke, Lake Oswego Cynthia Talbott-Nelson, Lake Oswego Jeanne Walz, Lakeside Marvin Hickman, Lakeview Carol Dinges, Lebanon Israel Garcia, Lebanon Steve Johnson, Lebanon Janet Phillips, Lebanon Name Not Supplied, Lexington Delta and Don Distad, Lincoln City Libby Durbin, Lincoln City Lee Freed, Lincoln City Sue Jenkins, Lincoln City Roger Mills, Lincoln City Dorothy Rintoul, Lincoln City Peter Stone, Lincoln City Marcy Taylor, Lincoln City Molly Van Austen, Lincoln City Maud Wullstein, Lincoln City Name Not Supplied, Lowell Rob Freres, Lyons Coralee Popp, Madras Jim and Diane Ramsey, Madras Don Osborne, Manzanita Jerry Taylor, Manzanita Name Not Supplied, Manzanita Art Gym, Marylhurst Christine Turner, Marylhurst

Diana Anderson, McMinnville Marilyn Dell Worrix, McMinnville Laura Galaviz, McMinnville Dee Goodman, McMinnville Tom Gressler, McMinnville James Hughes, McMinnville Stuart Jacobson, McMinnville Ann Scott, McMinnville Earle Shipley, McMinnville Sandy Sooboo, McMinnville William Alley, Medford Nancy Anderson, Medford Judy Barnes, Medford Robert and Sharon Boyea, Medford Jeann Boyer-Cowling, Medford Christoph Buchler, Medford Pedro Cabrera, Medford Kathleen Davis, Medford Leslie Davis, Medford Dee Anne Everson, Medford Lyn Godsey, Medford Patricia Guild, Medford Elizabeth Hayes, Medford Miguel Herrera, Medford Ruth Hickok Schubert, Medford Lynda Hoffman-Snodgrass, Medford I. Manuel Ibarra, Medford Carol Lahey-Wiggs, Medford Russ Levin, Medford Carole Sue Lipman, Medford John C. and Dianne A. Norris, Medford Tim Price Medford Sharon Schaefer, Medford Jennifer Schloming, Medford Gwendolyn Scott, Medford Corinne Stubson, Medford William D. Thorndike, Jr., Medford Darlene Turner, Medford

Margaret Watson, Medford Name Not Supplied, Medford Lorri Crawford, Merlin Nathan Johnson, Merrill David and Kathy Strader, Milwaukee Mary Walston, Milwaukee Olivia Alcare, Milwaukie Steven Berlinger, Milwaukie Frances Chiossi, Milwaukie Sheryl Davidson, Milwaukie E. P. Gronke, Milwaukie Emilie Moreau, Milwaukie Ruth Kaser, Molalla Deborah Martsen, Molalla Champ and Judith Vaughan, Molalla Michele Bright, Monmouth Dan Cannon, Monmouth Clarence Gorchels, Monmouth Lin Cook, Monroe Donna Hues, Mount Angel Harry Schlick, Mount Hood, Parkdale John Nance, Moved To Ohio Muriel Linder, Myrtle Creek Jackie Morris, Myrtle Creek Thelma Bushnell, Myrtle Point Richard Meyers, Myrtle Point Name Not Supplied, Nehalem Randall and Helaine Koch, Neskowin Gale Ousele, Neskowin Deborah Dyson, Netarts Virginia Adams, Newberg Thomas Head, Newberg Cheryl McCaffrey, Newberg Beth Walton, Newberg Marcia Mikesh, Newberg Patricia Bearden, Newport Lon Brysselback, Newport Jeanne Cloe, Newport

Linda Johnson, Newport Carol Jorees, Newport Natalie Krabbe, Newport Mike O'Donnell, Newport Ianet Reid, Newport J. Swafford, Newport Janet Webster, Newport Frank Geltner, Newport Gary Lahman, Newport Steve Rose, Newport Elizabeth De Silva, North Bend Judith Kobrin-McDonald, North Bend Ann Koppy, North Bend Alden and Cynthia Miller, North Bend Gary Sharp, North Bend Duffy Stender, North Bend Name Not Supplied, North Bend Patricia Morinaka, Nyssa Sandra Allen, Oakland Mary Helikson, Oakridge Wilma Brown, Ontario Charlotte Fugate, Ontario Patricia Averill, Oregon City Lynn Betteridge, Oregon City Chuck Clemens, Oregon City Pamela Day, Oregon City Daniel and Patricia Fowler, Oregon City Todd Iselin, Oregon City Leland Johnson, Oregon City Kaye Lynch, Oregon City Ann McKinney, Oregon City George Weiss, Oregon City Name Not Supplied, Oregon City Rosa Perez, Pacific City Valerie Rapp, Paulina Mel and Mary Bates, Pendleton Lorie Baxter, Pendleton Amy Bedford, Pendleton Jacqueline Brown, Pendleton Georgianna Emery, Pendleton Joanna Goff, Pendleton Greg Holden, Pendleton Bob Irvine, Pendleton Janice and Fred Jaehnig, Pendleton Julie Reese, Pendleton Beth Thiel, Pendleton Harvey Thompson, Pendleton Dave Tovey, Pendleton Loree Tucker-McKenna, Pendleton Sharon Vincent, Pendleton Linda Modrell, Philomath Deb Ramsay, Philomath Kerrie Wrye, Philomath Meg Merrick, Port Orford Jane Odson, Port Orford Carl Abbott, Portland Richard Abel, Portland Susan Addy, Portland Rosario Agalialoro, Portland Christine Alver, Portland Anton Andereggen, Portland Marjorie Anderson, Portland Tokiko Anderson, Portland Jean Anderson Pezzi, Portland Joyce and Warren Aney, Portland Judith Arcana, Portland Kristan Aspen, Portland Doug Baldwin, Portland Rebecca Banyas, Portland Susan Banyas, Portland Linda Barnett, Portland Bridget Beattie, Portland Dr. Stephen Dow Beckham, Portland Jane Beebe, Portland Katie Bensching, Portland Dr. John Benson, Portland Laura Bergeron, Portland

Ellen Berio, Portland Alta Bernhard, Portland Barbara Bernstein, Portland Dr. S. Berthelsdorf, Portland Brian Biggs, Portland Rebecca Biggs, Portland Harriet Billings, Portland William Blount, Portland Nancy McKimens & Bob Murphy, Portland Brian Booth Portland Mary Bothwell, Portland Anne Boutwell, Portland Edward Bowen, Portland Esmond Braun, Portland Newel Briggs, Portland Io Brooks, Portland Reginald Brooks, Portland June Brown, Portland Maxine Brown, Portland Mel Brown, Portland Valerie Brown, Portland Mary Brown Ruble, Portland Bill Bulick, Portland Edith Bunch, Portland David Butterfield, Portland Susan Caddell, Portland Robert Calvo, Portland Ivan Camacho, Portland Jave Campbell, Portland Michael R. Cannarella, Portland Barbara Carnegie, Portland Richard Cass, Portland Lee Catalano, Portland Kiken Chin, Portland John Chism, Portland Ken Cohen, Portland Doctor Colasurdo, Portland Catherine Coleman, Portland Debi Coleman, Portland Marianne Colgrove Portland Rick Comandich, Portland Bill Conwell, Portland R. Austin Cook, Portland Ginnie Cooper, Portland Amy Corbett, Portland Jonnel Covault, Portland Marion Craig, Portland Anne F. Crumpacker, Portland Joe D'Alessandro, Portland Joseph and Diane Dejager, Portland Margaret Delacy, Portland Berta Delman, Portland Dave Demk, Portland Nicholas and Janet Demorgan, Portland Rachel Denny, Portland James Derosso, Portland Bob Deveny, Portland Norm Diamond, Portland Mira Dock, Portland Patricia Dodd, Portland Roger Dorband, Portland Steve Dotterrer, Portland Barbara Doyle, Portland Nancy Drake, Portland Marilyn Drichas, Portland Donna Drummond, Portland Nan Dulcet, Portland Johan Dwaal, Portland Connie Earnshaw, Portland Rodger and Janet Eddy, Portland Jeana Edelman, Portland Ianet Edwards, Portland George Eighmey, Portland David Ellenberg, Portland Joe Erect, Portland Ave Ex, Portland Ellen Fade, Portland

John Fagan, Portland Ann Farce, Portland Marilyn Fieldname, Portland Nadine Finch, Portland Mary Fink Portland Marian Flood, Portland Al Flory Portland Scott Foster, Portland Diane Fox, Portland Charles Froelick, Portland Barbara Uyesugi, Fujinami Kai, Portland Kay Fujita, Portland David Fulton, Portland Phyllis Gaddis, Portland Sue Galatz, Portland Jeanne Galick, Portland Kathy Garrett, Portland Barbara Mae Gayle, Portland Melody Ghormley, Portland Bernie Gies, Portland Joan Gilbertz, Portland Gordon Gilkey, Portland Richard Gilkey, Portland Joann Gilles, Portland Tim Gillespie, Portland Nan Gilmore, Portland Leonard and Jacklin Girard, Portland Howard Glazer, Portland Anne Goetz, Portland Janet Goetze Sanderson, Portland Ioan L. Goforth, Portland Emerald Goldman, Portland Marvin and Muriel Goldman, Portland David Goller, Portland Rosemary Goodman, Portland Peter and Erica Goodwin, Portland Alex Gordin, Portland Leanne Grabel-Sander Portland Darrell Grant, Portland Mike Grant Portland Ruth Greenberg, Portland Kenneth and Christine Guenther, Portland Barbara and Greg Gundle, Portland Rev.Dr. Vicente Guzman-Orozco, Portland David Hake, Portland Carolyn Haley, Portland Fred Hammack, Portland John L. Hammond, Portland Ellen Hannan, Portland Karen Hannan, Portland Georgia Harker, Portland Dennis M. Harper, Portland Jay Harris, Portland Phil Harris, Portland Yvonne Harvef, Portland Norman Hascall, Portland Christine Haug-Chin, Portland Lisa Haven, Portland Sandy Hayden, Portland Helena Heartt, Portland Nancy Helmsworth, Portland Ellen Heltzel, Portland Judy Henderson, Portland Ardis Hendricks, Portland Arthur Henry, Portland Kenneth Hergenhan, Portland Helen Herner, Portland Michael Hibbard, Portland Helen Hiczun, Portland Peter and Debra Himes, Portland James Hochspeier, Portland Annette Hoeffel, Portland Ann Holznagel, Portland Sara Hopkins, Portland Marilyn Hoth, Portland Caitlyn Howell, Portland Arnetta Ingamells, Portland

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Kathleen Worley, Portland Ralph Wright, Portland Richard Wrye, Portland Irene Young, Portland Shura Young, Portland Nancy Yuill, Portland Frederick Zal, Portland Allan Zee, Portland Norman K. Zeller, Portland Bill and Francine Zieverink, Portland Name Not Supplied, Portland Rose Coombs, Prairie City Linda Harrington, Prairie City Carla D. Burnside, Princeton Petar Bartolovic, Prineville Joann Larson, Prineville Gretchen Bass, Redmond Laurie Johansson, Redmond Dale Moyer, Redmond Portia Harris, Reedsport Wm. G. Wicklamd, Reedsport Name Not Supplied, Reedsport Michael Jones, Rhododendron Michael P. Jones, Rhododendron

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Robin Humelbaugh, Stayton Ken and Marg Limbocker, Stayton Glenn Tadina, Stayton Name Not Supplied, Sublimity David and Karen Waln, Summerville Herb Heiman, Talent Nancy Kincaid, Talent Bill Morgan, Talent Bob and Claire Wilson, Talent Michael and Sandra Fritz, The Dalles Francine Havercroft, The Dalles Jeanne Hillis, The Dalles Bill and Jan Holt, The Dalles Pay May, The Dalles Bob Paul, The Dalles Mary Rollins, The Dalles Carolyn Wood, The Dalles Charles Ball, Tigard Eva Jo Bess, Tigard Whelden Brown, Tigard



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Karen



In rural Oregon, our culture still echoes in special persons and places: still reverberates amidst our hills, along our back roads, within our small towns. Are we listening?